

THE SPOTLIGHT

An Easter activity roundup

See Family Section, Page 24



Vol. XLII No. 13

The weekly newspaper serving the Towns of Bethlehem and New Scotland

March 26, 1997

50¢

Chiropractor proposes Delaware Ave. cleanup

By Mel Hyman

Nobody disputes that the dilapidated single-family homes at 202 and 204 Delaware Ave. — which are in the center of the town's main business district — are an eyesore.

What is in question is whether a plan by chiropractor Lee Masterson of Delmar to tear down the existing structures and build a new 2,900-square-foot office for chiropractic services will have an adverse effect on the residents of Snowden Avenue.

Town planning board chairman Doug Hasbrouck said the board will take a careful look at the projected traffic increase caused by the project since both ingress and egress to the new office would be from Snowden Avenue.

In his presentation to the planning board last week, Masterson indicated that based on the number of patients normally seen in an hour — seven or eight — there would be an additional 20 or 30 cars on

Snowden Avenue during normal business hours (7:30 a.m. to 6 p.m.). Two or three chiropractors will be on duty at most times.

Board member David Blabey said that even without the extra vehicles from the project, "Snowden is just a lousy street to get in and get of, especially after three in the afternoon or at the corresponding time in the morning. Do we want to stack two or three more cars there? Then you'll never get out."

Board member Marge O'Brien said she didn't foresee any major traffic problems because "(Masterson) is already practicing on Kenwood Avenue, and there's been no problem as far as I know."

Masterson started his Delmar practice in 1984, and since 1990 has been at 500 Kenwood Ave. Looking to expand his business, he's proposing a new one-story office building at the corner of Delaware and Snowden avenues. The project would also include a parking area for up to 27 cars. The building would have clapboard siding and a shingled roof, much like a residential home.

Four years ago, Bob Howard, who owns the properties along with Jeff Christiana of Prudential Manor Homes, proposed a significantly larger project for the site.

□ **CLEANUP**/page 22

Cool cats



Liz Marvin and David Lefkovich rehearse the lead roles of Sandy and Danny in the musical *Grease!* coming up at Bethlehem Central High School in April. See story on page 14.

Delmar EMT loses life in accident

By Mel Hyman

Since he graduated from Bethlehem Central High School in 1980, 34-year-old Raymond D. Fish Jr. worked as an emergency medical technician for his father's company, Capital District Ambulance.

His life was cut short on Monday in the city of Albany at the hands of a driver who police say may have been drunk.

"He was very personable, well-liked and dedicated," said Bob Shaffer, an ex-partner in the business and friend of the family.

While there is always a certain amount of risk in driving an ambulance and responding to emergencies, Shaffer said he doesn't remember a "death in the ambulance business for years and years. You get your fender benders and your bumps

□ **EMT**/page 22

Clarksville gets funds for play area



Clarksville Principal Joseph Schaefer and PTA president Melanie Henderson survey the damage caused by poor drainage.

Katherine McCarthy

By Katherine McCarthy

If the 1997-98 Bethlehem school budget doesn't promise greener pastures for Clarksville Elementary School, it at least promises drier ones.

The school board last week committed nearly \$100,000 to alleviate drainage problems that have made outdoor play areas inaccessible to Clarksville pupils.

On a chilly March morning, Clarksville principal Joseph Schaefer pointed out the water snaking down the fields outside the school, which often soaks or floods the grass, keeping the playground equipment tantalizingly out of the children's reach.

Water also eats at the edges of the blacktop between the school and the playground, where children frequently play when the playground is too wet.

"In the past couple of years, there's been water on the blacktop, which often turns to ice, and the kids can't go out at all," Schaefer said. "The kids play in the gym, or alternate areas, but it's not the same as going outside."

Superintendent Leslie Loomis said funding for the drainage improvements was approved by the school board at last Wednesday's budget work session.

"The bond issue (passed in December 1995) always allowed for paving of the side gravel parking lot, as well as lighting for the parking lot," he said. "The board has also approved \$18,000 to expand the blacktop play area by 25 feet, and pave that. We will also repave the current play area at a cost of \$10,600. Both of these projects will be done so there is no seam, and one large play area is created.

□ **PLAY**/page 32

Court adjudicates DWI cases

The following dispositions of drivers charged with driving while intoxicated were recorded in Bethlehem Town Court this month.

David Duff, 51, of 2 Plymouth Ave., Delmar, pleaded guilty to a reduced charge of driving while ability impaired (DWAI). He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Charles Ehly, 47, of Hannacroix, pleaded guilty to driving while intoxicated (DWI). He was fined \$500 plus a \$90 surcharge and his license was revoked for six months.

Stewart Forde, 55, of Averill Park, pleaded guilty to a reduced charge of DWAI. He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Michael Kavanagh, 52, of 125 Devon Road, Delmar, pleaded guilty to a reduced charge of DWAI. He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Christopher Facticeau, 26, of Skyridge Lane, Selkirk, pleaded guilty to a reduced charge of DWI. He was fined \$500 plus a \$90 surcharge and his license was revoked for six months. He also pleaded guilty to a misdemeanor charge of aggravated unauthorized use of a motor vehicle and was sentenced to 30 days in Albany County jail in full satisfaction of the charge.

Gerald H. Graham, 44, of 3 Park Lane, Menands, pleaded guilty to a reduced charge of driving while ability impaired. He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Neil Maher, 38, of First Avenue, Schenectady, pleaded guilty to a reduced charge of DWAI. He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Joseph Nicosia, 28, of Climax, pleaded guilty to a reduced charge of DWAI. He was fined \$300 plus a \$25 surcharge and his license was suspended for 90 days.

Andrew Thomas, of Albany, pleaded guilty to DWI. He was fined \$500 plus a \$90 surcharge, and his license was revoked for six months.

Cherie D. Smith, 35, of Kenwood Avenue, Delmar, pleaded guilty to a reduced charge of DWAI. She was fined \$300 plus a \$25 surcharge, and her license was suspended for 90 days.

All those convicted of DWAI must also attend a victim's impact panel and a drinking driver program.

RCS school board to hold public forum

The Ravana-Coeymans-Selkirk Board of Education will hold the second of its public forums of the 1996-97 school year on Monday, March 31, at 7 p.m. The meeting will be held in the large group room at the middle school on Route 9W in Ravana.

For information, call 767-2513.

Bethlehem police nab 2 on felony charges

A Schenectady man is in Albany County jail after his arrest on a felony charge of driving while intoxicated and a felony charge of aggravated unlicensed operation of a motor vehicle.

Terrence J. Justice, 28, of 5 Grosvenor Square, was apprehended at 10:45 p.m. Friday, March 21, on Maple Avenue in Selkirk after police responded to a report of a vehicle off the road.

State crime computers showed that his license had been revoked for previous alcohol-related convictions in 1989 and 1990.

Justice was sent to Albany County jail in lieu of \$3,000. Officer Charles Rudolph investigated.

A Selkirk man was also arrested last week on a felony charge of driving with a revoked license.

Brian Babcock, 37, of 149 Beaver Dam Road, was apprehended at 3:30 a.m. Sunday, March 23, after police responded to a harassment report on Beaver Dam Road.

Babcock was charged with first-degree aggravated unlicensed operation, driving while ability impaired and second-degree harassment. He was sent to Albany County jail in lieu of \$1,500 bail. Officer Charles Radloff investigated.

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Town library seeking to fill two board seats

Bethlehem Public Library is seeking nominations to fill two vacancies on its board of trustees.

Candidates are sought to fill the seat vacated by Robert O'Neill, who resigned last November, and a second opening which expires June 30.

Candidates who are running for re-election are Susan Birkhead and Jordan Langner.

Those elected will serve a five-year term beginning on July 1.

Petitions containing at least 67 signatures must be filed with the district clerk at 90 Adams Place in Delmar. Petitions must be received by April 7, which is 30 days prior to the May election.

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Greens goes under, closing new Delmar store

By Mel Hyman

How quickly things change. Just four years ago, the future looked bright for the Greens appliance chain.

Tom Green, owner (at that time) of the Greens appliance store on Delaware Avenue, was proposing to build a mini retail/office complex called Bethlehem Plaza on a 2.5-acre parcel just east of the stee Freez stand near the Norwanskill Bridge. The main purpose of the plaza was to house a new, expanded showroom for his appliance business.

The mini-plaza proposal never came to fruition, the Delmar store at 239 Delaware Ave. is closed, and the chain — from all reports — is in shambles with more than 100 creditors lined up for a piece of the leftovers.

The unraveling of the chain reportedly began in 1993 after Dick Green — the brother of business partners Tom and Al Green — passed away.

Disagreements between the remaining shareholders of the company led to Tom Green leaving the corporation shortly after his brother's death and striking out on his own in 1995 with Appliance Giant in Latham. Earlier this year, Al Green started his own business, Appliance Direct in Latham.

Greens moved into its current Delmar quarters just one year ago in a move that was greeted with much fanfare. A popular soap opera star, Yvonne Perry who hails from Voorheesville, greeted visitors at the grand opening.

Greens had been a mainstay of the local business community since it took over the former Van Dyke's appliance store at 266 Delaware Ave. in the early 1980s. Many local residents patronized the store even though they could possibly get a lower price at larger stores in Colonie because Greens had an excellent reputation for taking care of its customers and providing good service.

Now, in light of the liquidation petition filed in U.S. Bankruptcy Court last week, the future of the company is highly in doubt, leaving local residents wondering what they can expect as far as the service contracts they purchased from Greens over the past few years.

Tom Green said customers should contact the state attorney general's office to "try and get some action. ... From everything I know, it doesn't look like" any of



This Greens appliance store at 239 Delaware Ave. has closed, just one year after it opened.

Mel Hyman

the (four remaining Green's Appliance stores) will reopen."

The Delmar store always did a decent business, according to Tom Green. "It wasn't a boomer, but it did OK."

After "my brother (Dick) died, the ownership (of Greens Appliances Inc.) went to his wife (Virginia)," Tom Green said, "who in turn took a business that three brothers and my father built up over the course of 50 years and destroyed it."

Virginia Green, who lives in Saratoga Springs, was unavailable

for comment. She filed for personal bankruptcy last week listing liabilities of more than \$1 million.

The people from Greens have expressed a willingness to make things right for all their customers.

Joe Mahoney

One of Greens loyal customers over the years was Bethlehem Supervisor Sheila Fuller.

"It was convenient," she said. "They would remove the old appliance and hook

up the new one. I still have the slip in my pocketbook from the dishwasher and stove that I bought there last year. I know that GE isn't going anywhere, but I would like to know what Greens can do if I have a problem."

Joe Mahoney, spokesman for state Attorney General Dennis Vacco, said the attorney general's office has received "a couple dozen phone calls" from people who recently purchased items from Greens, including customers with extended service warranties and "some who had made deposits on merchandise and not yet received it."

Vacco's office is keeping a close eye on the situation, and has been in touch with William McCarthy, bankruptcy attorney for the corporation.

"The people from Greens have expressed a willingness to make things right for all their customers," Mahoney said. "It seems like it came as quite a surprise to people since Greens was really an institution in the community."

Lenhardt plans to run for re-election

Bethlehem councilman prepares bid for second term

By Mel Hyman

It's been a difficult four years for members of the Bethlehem town board, but Councilman George Lenhardt said he's not put off by the controversy and is ready to run for re-election this fall.

The first-term Republican was undecided about his political future just one month ago, because of the uncertainty involving his employer Nynex and their recent efforts at trimming the workforce.

But all that is settled now, at least in Lenhardt's mind, because he's decided to opt for early retirement at the end of this month after more than 27 years with the telephone company.

Hot-button issues like the town's new water system and the formaldehyde production plant proposed for Glenmont are "all part of the job," Lenhardt said. "As long as people are civil about it, I have no problem with controversy. There will always be issues like that to address."

Lenhardt, 49, a longtime resident of Slingerlands, said updating the town's zoning code should be a top priority of the town board. The board will likely be voting soon on whether to adopt the



George Lenhardt

master plan proposed by the Land Use Management Advisory Committee as a development guide for the town.

"The first thing we need to address with the zoning is how we define industrial zones," Lenhardt said, "so that we're not faced with the difficulties we faced with Spurlock."

Lenhardt served on the planning board for two years prior to

his election to a four-year term on the town board in 1993. He also served as chairman of the Slingerlands board of fire commissioners for 15 years before resigning last year in order to avoid a conflict of interest with his town board duties. He's still a volunteer fireman, however.

The first thing we need to address with the zoning is how we define industrial zones, so that we're not faced with the difficulties we faced with Spurlock.

George Lenhardt

Will 1997 be the year when town Democrats break through and capture a rare seat on the town board? Former councilman Bob Burns (1989-91) is the only Democrat to have served on the board this century.

"I don't see why," Lenhardt remarked with a bit of a smile. "Unless the public is upset with the present government, I don't see why it should happen."

BC to trim \$160K music instrument proposal

By Dev Tobin

The Bethlehem Central School District has, by all accounts, an exemplary music program, participated in by about a third of district students.

But spending almost \$160,000 over the next three years to lease-purchase instruments, as recommended in a report by music faculty and interested parents, is more than a consensus of the school board will go for.

"This list looks way too rich to me," said board member William Collins. "I'm hesitant about going this far."

"This sounds like too much all at once," said board member Dennis Stevens, adding that he was "not opposed to spending at some other level."

Board president Pamela Williams said she "could live with something in the \$35,000 (a year) range."

Judith Wooster, assistant superintendent for curriculum and instruction, responded that the district had addressed similar equipment needs in other areas like science and second languages.

"This is not rich — it is needed to keep a strong program strong," Wooster said.

The report calls for replacing about 120 instruments, most of which are more than 40 years old, at a cost of \$53,060 in each of the next three years.

Collins said he didn't "know how we get to these (increased) numbers" of students needing to use district-owned large instruments like bassoon and oboe.

"We need to see a rationale for these more expensive pieces," he added.

Williams said she remained concerned that the district provided some instruments free of charge and charged a rental fee for others.

"It's unfair to charge for some and not others," she said.

Stevens agreed, "The equity issue is very important."

Superintendent Leslie Loomis said he would bring a revised proposal back to the board for its meeting tonight (Wednesday), when the board will adopt the budget that will go before voters May 7.

He said the revision would "meet essential needs by scaling back the price, finding offsetting revenues, or some combination."

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BOU bonanza



Principals Joseph Schaefer of Clarksville Elementary School and David Murphy of Slingerlands Elementary School, bump up the bidding at the annual BOU auction that raised more than \$12,000 this year. Doug Persons

Newspaper reading gives area's top speller leg up

By Dev Tobin

Reading newspapers is good for more than keeping up with the latest on the O.J. circus or the standings of your favorite team or mutual fund, according to Capital District spelling bee champ Mark Shawhan.



Shawhan

Shawhan, an eighth-grader at Bethlehem Central Middle School, spelled the Russian word "glasnost" correctly to win an all-expenses-paid trip to the national spelling bee in Washington, D.C., over Memorial Day weekend.

Shawhan credits his regular reading of three newspapers — *The New York Times*, the *Times Union* and *The Spotlight* — for building up his vocabulary, especially on foreign words like "glasnost" that are not found in middle school social studies curricula or even most dictionaries.

Even in a time when many people rely on computer spell-checkers, Shawhan said knowing how to spell is important.

"When you are trying to write something, correct spelling helps people to read and understand it," he said, adding that some words, like "glasnost," for instance, are beyond the ken of computer spell-checking programs.

"You can't input everything"

into a spell-checker, he noted.

Plus, "Not everybody has a computer," he added.

Shawhan conceded that winning a spelling bee involves "some luck," as other contestants were presented with "words that I would never have been able to spell."

He recalled he was almost stumped by "biloculine," but was able to spell it correctly after asking for its definition ("divided into two cells or chambers").

Shawhan, who said he's like to be a lawyer or a journalist when he grows up, said he reads *The New York Times* for national and international news, the *Times Union* for sports and comics, and *The Spotlight* for local news and "the letters and editorials — the things I enjoy most."

Shawhan is the son of Peter and Joanne Parnes Shawhan Wakefield Court in Delmar.

Spelling is not Mark's only forte. Last year, he and fellow BCM pupil David Cohen won the statewide History Bowl competition.

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BCHS gym is open for Friday night hoop

The lower gym at Bethlehem Central High School will be open on Friday nights from 8 to 11 p.m. for high school students interested in playing basketball.

Students must be residents of the Bethlehem Central School District or the town of Bethlehem.

Chili Bowl to benefit regional food bank

The Chili Bowl, a fund-raiser sponsored by the Regional Food Bank of Northeastern New York, has been rescheduled. It will now be held the weekend of April 18 through 20.

The event, which is taking place at 290 River Street in Troy, will be open Friday from noon to 9 p.m., Saturday from 10 a.m. to 6 p.m., and Sunday from 11 a.m. to 5 p.m.

Patrons will be invited to sample a variety of chilies and desserts made by local restaurants and chili connoisseurs.

For information, call 786-3691.

*In Guilderland
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Feestelijk Bethlehem buttons are on sale

Feestelijk Bethlehem, a showcase of the town's musical, artistic and dramatic talent, will take place on Saturday, May 3, from 7 to 10 p.m. at more than 10 centrally located venues. Admittance tickets for Feestelijk Bethlehem are \$5 in advance and \$7 on May 3. They are available at the following locations: the Bethlehem Chamber of Commerce office in Market Square Plaza, Del Lanes, Fitness for Her, the Four Corners Lecheonette, the Bethlehem Town Parks and Recreation office, Skippy's Music, *The Spotlight* at Bethlehem Town Hall.

Additional details will be posted later. For information, call 436-3650.

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tuck talk

Alison Randolph, Delmar Manager

Welcome

Welcome to the premier edition of "TuckTalk." This column is being sponsored by the Friar Tuck Bookshop located in Delaware Plaza on Delaware Avenue in Delmar. Our purpose is to bring Spotlight readers news from the world of books, striving to give you our thoughts and opinions on different books to read, possible gift ideas, alert you to "new" books that we have recently received and which promotions Friar Tuck might be running.

Our staff is dedicated to providing you, our valued customer, the best service possible. If we do not have the specific book, our staff will give you some options such as: our obtaining the book from one of our other stores, ordering the book directly from the publisher, suggesting another book by the same author, or a different book with similar subject matter. Our staff has been trained to accommodate you, the customer, as best we can.

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BC students lend their talents to Feestelijk Bethlehem event

Students in the Bethlehem Central School District are lending their talents and their enthusiasm to Feestelijk Bethlehem.

The festive evening, scheduled for May 3 from 7 to 11 p.m. at more than 10 centrally located venues, will showcase Bethlehem's musical, artistic and dramatic talents. Students are contributing to several stages of the event, including promotion, button sales, venue operation and entertainment.

To promote the community celebration, students in local elementary schools are drawing pictures or posters and placemats; their designs will also be used as flyers or grocery bags at the Delaware Plaza Grand Union.

Creative and colorful interpretations of Feestelijk Bethlehem can be found at BC Middle School, as well—its students are making banners for placement at the town hall, Bethlehem Public Library and Bethlehem Central High School (three of the event's venues).

High school students are working "behind the scenes" of Feestelijk Bethlehem, as well. They are selling admittance buttons at their school store and at some special events, such as the Lab School dinner and the upcoming production of *Grease*.

Key Club members are among the volunteers to greet festivalgoers at venues, and high school student Gavin Burt has volun-

teered to be the event's historian.

In addition to nearly 20 professional entertainers and groups from Bethlehem performing at the event, BC students of all ages will grace Feestelijk Bethlehem's stages with a variety of vocal, instrumental and dramatic talents.

Feestelijk Bethlehem will feature three elementary student groups: a strings group, led by Mary Jane Hughes; the Elsmere choir, led by Kim Tyler; and Irish dancers from the Boland School of Irish Dance.

Three middle school groups—Piping Rock led by Joann Hihn; Sound Sensation, led by Pat Pisanello; and an instrumental group, led by George Smith—are also scheduled to appear.

In addition to a "rock 'n' roll" showcase featuring high school student rock bands, Feestelijk Bethlehem's student entertainment repertoire includes five high school groups: jazz combo, brass quintet, Encore "Vignettes" (a theater group), Symphony Strings (led by Chris Neubert), and a BC student string quartet from the Empire State Youth Orchestra.

Admittance buttons for Feestelijk Bethlehem—\$5 in advance; \$7 on May 3—are already on sale throughout the community.

In addition to the BC high school store, buttons are sold through May 2 at the Chamber of

Commerce, DelLanes, Fitness for Her, Four Corners Luncheonette, Parks and Recreation office, Skippy's Music, *The Spotlight* and town hall. Sales on May 3 will take place at town hall and Hazardous Waste Day only.

Watch *The Spotlight* and the bulletin board at Bethlehem Public Library for additional details about venues and entertainers.

Benefit under way for humane society

The Barks 'n Bubbles pet shop at 240 Broadway in Rensselaer is sponsoring a benefit for the Mohawk & Hudson River Humane Society.

From now until Saturday, March 29, \$3 from every grooming and \$1 from every bag of dog or cat food sold will be donated to the humane society.

A Chinese auction with drawing will be held on Saturday. For information, call 462-4505.

Business group offers student scholarships

The Bethlehem Business Women's Club offers scholarships to Town of Bethlehem graduating seniors or returning students. High academic standing is not necessary. The deadline for applications is April 25.

For information, call 439-4955, ext. 183.

Senior health programs set

The Albany County Department of Health will present three programs designed to promote nutrition, healthy bodies and mental well-being for senior citizens.

The programs will be presented by public health nurses, nutritionists, social workers and occupational therapists from the health department.

Research has proven that as we age, the healthier we are in both body and mind, the longer we live independently and productively.

Sessions will be held at Bethlehem town hall, 445 Delaware Ave., on the following Thursdays in April:

- April 3 — "The Joy of Stress," a brief introduction to the Health & Wellness Program, including a videotape.
- April 17 — "The Stress and Illness Connection," an introduction to the formation of a belief systems and how one's beliefs directly affect emotional and physical responses.
- April 24 — "What's New in Nutrition?" What to eat to keep your body healthy, clearing up the myths of vitamins and minerals with simple ways to include the water your body needs.

Reservations are requested and can be made by calling Bethlehem Senior Services at 439-4955, ext. 170.



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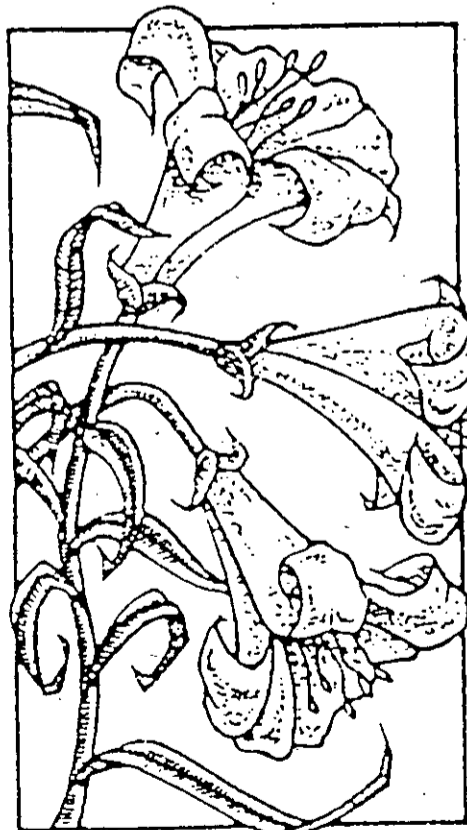
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Matters of Opinion

Happy Easter

For Christians, Easter is the celebration of rebirth, symbolized by the resurrection of Christ from the dead.

It is one of the year's holiest days, marking the end of Lent and penance. Churches will celebrate Easter on Sunday, acknowledging the day with special services and flowers and song.

More important for Christians is the hope the Easter holy day brings. The hope of eternal life is sacred to the Christian faith making resurrection possible for everyone.

We wish everyone who celebrates this day a Happy Easter.

Same old budget song

Despite all the promises by state legislators seeking reelection last fall, and their opponents hoping to unseat them, that they would pass the state budget on time, we again face the prospect of a late budget.

But, as we approach April 1 with no budget approval, there's at least a different excuse this time — too much money!

Imagine grown men and women arguing over how to spend this windfall (largely due to the bull market on Wall Street) and, as a result, failing to pass a budget on time for the 13th year in a row.

Meanwhile, the state's credit rating, already near rock-bottom, will continue to suffer, and private and public agencies that depend on state reimbursements will continue to wait for the proverbial check in the mail, and possibly be forced to borrow while waiting.

There's only one solution — use the surplus to pay down the state's enormous debt, or if that's beyond our legislators' comprehension, then simply cut taxes to the amount of the surplus.

Free lunch at BC

The Bethlehem Central School District is about to go into the electricity generating business, which will also generate tax relief for district taxpayers.

The district's second energy performance contract in two years spectacularly refutes the conventional wisdom regarding free lunches — with zero impact on taxpayers, the district will get \$3 million worth of cogeneration boilers at the middle and high school that will produce, besides electricity and steam, estimated annual savings of more than \$35,000, after state aid and all construction costs.

Taxpayers win here because they would otherwise have to pay for boiler replacement anyway, and because the contract frees up money (at no cost to taxpayers) for big-ticket projects like drainage work at Clarksville Elementary School and another classroom and repaving the lower parking lot at the middle school.

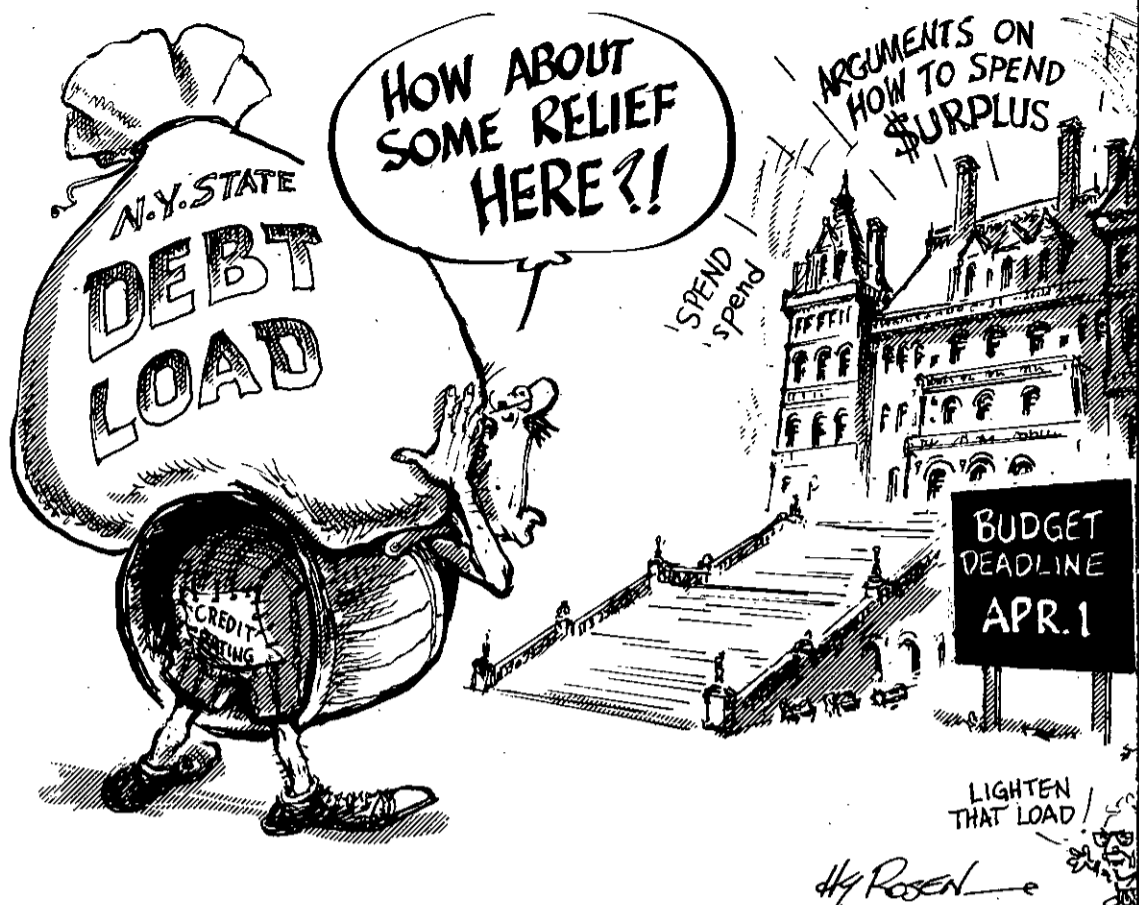
District leaders — administrators and school board members — should be commended for their commitment to facilities improvements that are fiscally and environmentally sound.

Homeowners and commercial property owners should take heed, even though they do not receive state aid for energy conservation improvements.

The cost of energy consumption, both in individual bills and in environmental impact, will surely rise in the future, so reducing energy use makes sense for both self-interest and altruistic reasons.

Cogeneration boilers are currently unfeasible for small buildings, but other kinds of smart conservation improvements (e.g., insulation, weatherstripping, lighting, smart thermostats, efficient heating and cooling systems, new windows, etc.) should be at the top of every homeowner's and business owner's to-do list as we head into this year's construction season.

Editorials



Christians must live out meaning

By Bishop David S. Ball

The writer is bishop of the Episcopal Diocese of Albany.



Christians are approaching the holiest part of the year for them, Good Friday and Easter are at the heart of the Christian proclamation and the heart of Christian faith. We proclaim Christ crucified, St. Paul wrote, and about Paul it was said that he was telling the good news about Jesus and the resurrection.

I was asked to write something about the Easter message. I have begun as I have because you cannot separate Christ's resurrection from His crucifixion; they are part of the same redemptive act. It is important to remember that the cross is the symbol of Christianity, not the empty tomb.

The earliest Christian writers were concerned to proclaim the resurrection of Jesus, not to explain it. The resurrection is a mystery beyond human compre-

Point of View

hension and Christians, ever since the first apostles, are witnesses to its reality.

Of course we try to understand it, as we try to understand all of the wonders of God and His ways with us. That is the huge task of theology. Our primary calling as Christians is to believe the reality

Our primary calling as Christians is to believe the reality of Christ's death and resurrection and to live out what it means.

of Christ's death and resurrection and to live out what it means.

Christ's resurrection is more than an isolated fact, a past event unconnected to the every day life of men and women here in the world now. Nor is it just a piece of doctrine unrelated to all of life. It

is not something external to us, something to which we give our assent and then go on with our lives.

In what Christians call the New Testament, the first followers of Jesus did not respond to the proclamation of His resurrection as something apart from themselves; it was something into which they entered, something they became part of. The most important thing about being a Christian was that it meant that you had become a partaker of Christ's resurrection, so that you too were raised with Christ. It is still true for all who are baptized in Him.

It was God's power which raised Christ from the dead. For Christians God is preeminently He Who raised up our Lord Jesus from the dead. The giving of life is an act of creation. It is that which the Creator alone can do. And to be a Christian is to be caught up in the wave of that divine creative energy.

St. Paul put it briefly: if anyone is in Christ there is a new creation. Christians believe that it is into that new life given in Christ that they are called to live.

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Your Opinion Matters

Master plan critical for town future LUMAC plan will help

Editor, The Spotlight:

The most important decision the town of Bethlehem will make in the next 20 years will be made during the next 60 days. That is when we as a town decide whether to have a land use master plan and move forward on revising our town zoning code, or to move into the 21st century without a master plan an updated zoning code to control present and future land uses.

The basic issue is: Will we continue to be the town most of us have come to know and love, or just another suburb that is assimilated by urban growth? Will we be devoured, or will we maintain our uniqueness?

The final public hearing on the Land Use Management Advisory Committee (LUMAC) master plan will be held by the town board on Wednesday, April 9, at 7:30 p.m. in town hall. Shortly thereafter, the town board will vote to approve or disapprove the master plan.

If the board disapproves the plan, development will continue as it has in the past few years, with high-density residential development (more than 1,355 housing units built since 1990 and an additional 2,517 approved or in the process of being approved) and limited tax-supporting retail and commercial development.

If the board approves the plan and then revises the zoning code, our community will grow in a balanced way that serves the average resident, as well as commercial interests, land developers and large landowners.

Many town residents, I believe, think the master plan is in the proc-

Letters

ess of being approved by the town board because it is supported by, among others, all town neighborhood associations, the Bethlehem Chamber of Commerce, the town planning board, the Hudson River Valley Greenway Communities Council, the Audubon Society of New York State, and an overwhelming number of town residents.

This is not the case.

Over the past two years, there has been a strong lobbying effort by some developers and large landowners to have the master plan either defeated or not acted upon by the town board.

LUMAC met with these individuals and groups to review the economic impact on those who believed they would be adversely affected by the master plan.

In response, LUMAC made significant modifications to the master plan in an effort to provide reasonable treatment to all town residents. However, no agreement could be reached with those lobbying against the plan.

It is now time for you to decide whether or not you want a master plan and revised zoning code.

If you do, please call or write the supervisor and town board members and tell them you want them to approve the master plan and zoning revisions. They want and need to know where you stand on this issue.

Even better, go in person to the April 9 meeting at town hall and tell them yourself.

If we have a master plan and revised zoning code, 20 years from now, you'll say it's still a great place to live and raise children.

If we don't, well, we'll just have to wait and see what happens, but I don't think we'll like it.

Jim Blendell

LUMAC member
Planning board member
Slingerlands

Editor, The Spotlight:

I have to agree with Ted Putneys' in the March 12 *Spotlight* stating that the Land Use Management Advisory Committee (LUMAC) master plan should be implemented as soon as possible.

Bethlehem must slow, if not stop, the development of more residential property, especially large subdivisions. If not, our school taxes will continue to increase at double or triple the inflation rate from their already high level.

At more than \$6,000 to educate each student, it takes a \$360,000 home's taxes to pay for one child's education.

Bethlehem Central Superintendent Les Loomis has stated this a number of times, yet I see more subdivisions being built all the time. Bethlehem desperately needs more business property or mansions.

The LUMAC plan will help — pass it now.

James Murray

Selkirk

BOU says thanks for support at annual auction

Editor, The Spotlight:

In the afterglow of a wonderful evening, the officers and board member of Bethlehem Opportunities Unlimited would like to thank everyone for making our auction such a success.

Thanks especially to the incredibly generous business and private donors of the more than

200 items which tempted bidders.

Thanks to Tom Rowlands and Java Jazz for donating delicious coffees and coupons for the first 100 patrons. And thanks to all the volunteer bakers.

Auction proceeds will be used to continue the prevention and education programs that are BOU's hallmark.

In addition, BOU will start a fund for a teen center, part of a larger community center initiative.

Out heartfelt appreciation goes out to everyone who supported BOU's only fund-raiser. You and BOU do make a difference.

Phyllis Hillinger

BOU board president

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Matters of Opinion

LUMAC urges community to come out in support of master plan

Wednesday, April 9, is a critically important date for Bethlehem residents and business persons to tell their town board that they want the master plan for the town adopted.

This is the last public hearing on the master plan before the town board adopts the plan to guide future development in town, or rejects it, unfortunately letting a good and necessary plan gather dust on the shelf.

Residents and business persons deserve to know why I am asking them to speak out in support of the master plan. The plan proposed by the Land Use Management Advisory Committee (LUMAC) is a high-quality and professional document that Bethlehem needs.

Without a master plan, Bethlehem will go the way of many other local communities: patchwork and haphazard development, congested roads, pressure for higher property taxes and school taxes

to pay for newly demanded services and overall decreasing quality of life and value of property. (This is already happening in Bethlehem: 1,856 building permits have been issued during LUMAC's work; another 1,124 housing units have been approved for building; and 54 developments are in the planning process which could add thousands of additional units.)

Over the past eight years that LUMAC has developed the master plan, 17 LUMAC members from all areas of Bethlehem have worked diligently and in a nonpartisan way to develop a balanced plan that will benefit the entire town for years to come.

LUMAC has communicated the status and results of its work and recommendations to the town board on many occasions, and public involvement has been extensive. This includes community input meetings in five areas of town on three different occasions, involving hundreds of people and hundreds of public comments. (

Letters

have been involved in community affairs and public policy issues on a statewide basis for 25 years, and I have never seen a more thorough public participation process.)

The Bethlehem planning survey which LUMAC developed and used to provide another major source of input into the planning process required six months to develop with the assistance of two University at Albany professionals. LUMAC designed a survey that was more complete and scientifically based than a dozen other planning surveys that were reviewed during our initial research as being the best available.

Public interest in the master plan, as well as the validity and reliability of the LUMAC survey, were affirmed through a mass mailing of 3,285 surveys with a very high response of 1,734, or 53 percent. (This is a particularly outstanding response rate, given that the survey took 45 minutes to complete.)

All Bethlehem residents need to speak out for the plan on April 9, because for the past year, the town board has been hearing only from large landowners.

Of the nine issues raised by the large landowners, LUMAC has made appropriate changes to the plan on two and has noted that the plan already provides accommodation for six others.

However, LUMAC strongly believes that it must not compromise further on the remaining

issue. Yet it is this one issue of housing unit density that the large landowners and their lobbyist and consultant are focusing on to persuade the town board to kill the master plan.

The one issue that LUMAC cannot and really should not compromise further is the large landowners' demand to change LUMAC's proposed one-and-a-half-acre minimum lot sizes for housing units in the large undeveloped areas of town, to a "resource-based" method that would, in effect, let developers build everything that they could get on the land.

The reasons that LUMAC is opposed to this further major change to the plan are:

- LUMAC had proposed three-and-five-acre-per-unit levels in our final master plan. In an attempt to obtain the support of the large landowners, LUMAC revised density two times, finally proposing one-and-a-half acres per unit. Yet, this is unacceptable to the large landowners.

- The large landowners could also use clustering and density averaging to increase density beyond one-and-a-half-acres per unit.

- Densities higher than one-and-a-half-acres per unit will definitely negatively impact the integrity of the master plan, resulting in increased traffic, infrastructure costs, higher demands for town services, the need for higher taxes, and, we believe, a reduction in the quality of life in Bethlehem. (We have estimated that the "resource-based" method proposed by the large landowners, which is really

to build anything that can be built on the land, could allow Bethlehem's population to grow 10-fold, from its current level of 25,000 to more than 250,000.)

Unfortunately, there is a tendency for public officials to be responsive to information most recently considered, rather than taking stock of public interest and participation throughout the entire process. This is what is happening now concerning the master plan and the last-minute lobbying by large landowners.

Even *The Spotlight's* editorial column has seemingly lost its former townwide perspective on this issue. A November 1994 editorial called for "implementing LUMAC's recommendations ... that this report should gather dust on someone's shelf is unthinkable." In March 1997, *The Spotlight's* position is "Time isn't of essence." *The Spotlight* was right the first time.

In conclusion, come to the town board public hearing on the master plan on April 9, at 7:30 p.m. Let your elected representatives know of your support to adopt the master plan as currently proposed.

I assure you it is time well spent by all residents and business persons because it is your town, and together, we are all responsible for the future that we will create.

Sam Messina

LUMAC member

Fax it to us

Why not fax your letters to *The Spotlight* at 439-0609? Remember, all letters must carry the writer's signature, address and phone number.

Letters are subject to editing in keeping with our rules for fairness, accuracy, style and length.

1997 NOTICE 1997

TOWN OF BETHLEHEM

WATERMAIN FLUSHING PROGRAM

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Maundy Thursday March 27

7:30 p.m. — Observance of the Sacrament of Holy Communion, a time of ministry and prayer seeking and welcoming the Lord's presence.

Good Friday March 28

7:30 p.m. — Tenebrae Service, music and meditation on the seven last words of Jesus.

Easter Sunday March 30

10:15 a.m. — Worship Service celebrating Christ's Resurrection; anthems and hymns with the Catskill Brass, choir and handbell ensemble. Come and share Easter Joy!

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Your Opinion Matters

Woman suggests teaching of morals needs more attention

Editor, The Spotlight:

I am responding to the Parents for Excellence Point of View in the March 19 issue of *The Spotlight*. I am a substitute teacher in Bethlehem, primarily in the middle school. I see many types of students, bright, athletic, diffident and fatuous. All of these students are nice kids who all need some direction and guidance. It's wonderful to see Bethlehem well represented on the state report card. However, I'd rather see a healthy, moral child who knows how to make good choices. Do the numbers in the report card show well-adjusted kids who don't do drugs?

When I take our one high school child to school in the morning, I see kids on the street and in cars smoking various things. People know about the number of kids who come to high school dances drunk. Some people in the community say it's minimal or next to none. Are we in denial? Could the incident in Massachusetts of passing out drugs happen here? When I substituted in a Myself and Others class for eighth-graders, one girl said she thinks parents don't want to know about what their kids are doing. No real answer was given in this class as to why kids who have done DARE

Letters

and have taken the MYO class go to the high school and do drugs. How do we handle this issue? Denial seems the major way. We push it under the rug because it's an insignificant few. Other parents say they know about it in their child, but they don't seem to feel they can control it. What does this say about parental attitudes?

Are parents here stating to their children what they value and helping their children adopt good lasting values? Are parents raising their kids with limits, making the child less self-centered?

Bethlehem is a typical suburban community that sends its kids to every kind of lesson. But do these parents brief their children on what behavior is expected of them? Is respect

taught?

Parents should tell their kids how much they love them and what kind of citizens the parents hope for them to be. Only the parents can set limits and impose consequences for certain behavior. They have the responsibility to say to their child, "I am your parent who loves you and you must obey me because ... and if you don't, this will happen. If you don't listen to me, other agencies will have to work with us." Parents should not relinquish their parental responsibilities to outsiders afraid to look authoritarian.

Kids should never be given the message that they don't need direction or limits. Should the kids from the high school have had eight half-days off from school with probably no supervision? Are parents and school officials assuming nothing bad can happen with this free time? Is this benign neglect?

A friend has said it's the B stu-

dents who end up managing the A students. I think I would want a well-rounded, confident doctor working on me rather than an expert doctor who has little human sensitivity.

To the Parents for Excellence, leaders evolve from many phases of life, not just from academics. When I see kids be kind to other kids, I think they are leaders. If I see kids picking up garbage in school, I see pride and leadership. The teachers at the middle school are trying to positively influence kids using teamwork. What happens when they get to the high school? They're still in their formative years and should not be left to flounder.

the drug and alcohol problem and stops denying it, interpreting the report card will be important.

Our generation knows a lot more about drugs than our parents knew. We know that alcohol can be addictive, especially if started early in life. We must tell students what one addict said about himself. He said he and kids who started smoking and drinking are cowards and should face life sober. If we see life as a challenge rather than as an escape, drugs will not be a choice for kids. Parents must not only seek academic excellence for their kids but deal with reality and talk to their kids about a moral life.

Patricia A. Kane

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Atlantic Bridge to perform at NS historical meeting

The New Scotland Historical Association will present a special musical program featuring Atlantic Bridge at their Tuesday, April 1, meeting.

The evening's program, beginning at 8 p.m., will be held at the First United Methodist Church on Maple Ave. (Route 85A) in Voorheesville.

The performance will play up the town of New Scotland's Celtic roots with a blend of traditional American and Scottish music.

Combining guitar, fiddle, mandolin and banjo, Allan Carr and Jane Rothfield's music is a perfect mix of old and new.

Born and raised in Aberdeen, Carr is one of Scotland's finest singers of traditional songs, and Rothfield's fiddling complements

his voice perfectly.

As the *Glasgow Sunday Standard* put it, "They've pooled their talents and traditions to produce a tasteful blend of the best of both worlds and a repertoire which easily embraces airs and reels and the songs of America and Scotland."

The program, which is free and open to the public, is sponsored by the New Scotland Historical Association with assistance from the Guilderland Historical Association and the First United Methodist Church.


Refreshments will be served. For information, call 765-3387.

In Delmar The Spotlight is sold at Convenient-Express, Stewarts, Tri-Village Drugs and Sunoco Elm Ave.



Atlantic Bridge will bring their mix of Scottish and traditional American music to Tuesday's meeting of the New Scotland Historical Association at 8 p.m. in the First United Methodist Church in Voorheesville.

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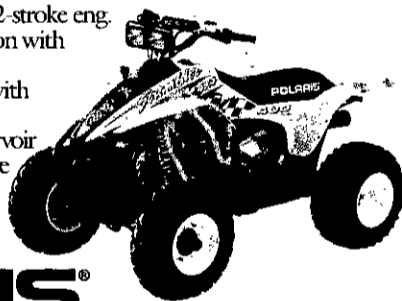
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Slingerlands pupils stage spring play

The Slingerlands Elementary School fifth-grade choir presents *It's a Small World* on Thursday, April 10, and Friday, April 11, at 7:30 p.m. in the school auditorium on Union Avenue.

The spring production is an annual tradition at the school and this year's musical is a fast-paced entertaining extravaganza.

It's a Small World is directed by Slingerlands music teacher Julia Smith-Blonk and showcases the talents of more than 60 fifth-grade pupils.

Tickets are \$2.50 and are available in advance from choir members or at the door. For information, call the Slingerlands school office at 439-7681.

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Kathleen Tworck, Red Cross blood donor specialist, makes sure everything is OK as Nancy Landrigan of Delmar gives blood Saturday at the Masonic Temple in Delmar. *Doug Persons*

RCS board to meet the public

The Ravena-Coeymans-Selkirk board of education will hold a public forum on Monday, March 31, at 7 p.m. at the middle school on Route 9W.

The forum will provide an opportunity for residents to present questions, comments and concerns directly to the board.

Individuals who are unable to attend or those who would like more detailed responses, can submit questions in advance by mailing them to RCS Board of Education, 26 Thatcher St., Selkirk 21258 or dropping them off at any of the district schools.

Preschool registration under way at church

Registration is under way for the 1997-98 school year at the Creative Play School of First Reformed Church of Bethlehem. The school is a non-profit organization that strives to provide a positive preschool experience at a moderate cost.

Children who enroll must be 3-years-old by Dec. 1. The school is open Mondays, Wednesdays and Fridays from 9 to 11:30 a.m. For information, call the church office

NEWS NOTES

Selkirk
South Bethlehem
Linda Marshall
756-3520



at 767-2243 or Colleen Janssen at 767-3406.

Sports group to meet

The RCS Sports Association will meet on Wednesday, April 2, at 7 p.m. in the senior high school library. Community members are welcome to attend.

Church to serve family-style dinner

The annual spring turkey dinner of Congregational Christian Church of Ravena will be on Saturday, April 5, from 5 to 6:30 p.m. at the church on Mountain Road and Main Street. Take-outs will be available beginning at 4:30 p.m.

The menu features a full course dinner, served family style. The cost is \$7.50 for adults, \$4 for chil-

dren ages 5 through 12 and free for children under age 5.

For tickets, call 756-8334.

Life series to continue at library April 3

RCS Community Library will continue its discussion series "Life Worth Knowing," on Thursday, April 3, at 7 p.m.

The series is sponsored by Ravena Women's Club and the library.

For information, call the library at 756-2053.

Class to hold reunion

The RCS class of 1957 will hold its 40th reunion this year. To work on the reunion committee, call 756-6977.

Bethlehem library closed for Easter

The Bethlehem Public Library at 451 Delaware Ave. in Delmar will be closed on Easter Sunday, March 30. The library will reopen on Monday, March 31, at 9 a.m.

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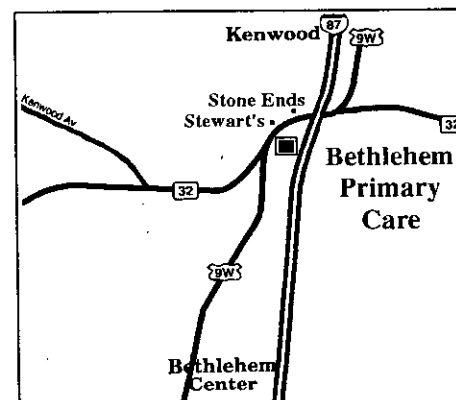
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Bethlehem Primary Care is located off of Routes 9W & 32, across from the Stone Ends Restaurant, at the end of Languish Place.

Scottish-American strings are calling in concert

The New Scotland Historical Association invites everyone to a special concert of traditional Scottish and American music by the engaging local duo Atlantic Bridge on Tuesday, April 1, at 8 p.m. at First United Methodist Church on Maple Avenue.

Jane Rothfield met her husband, Aberdeen native Allan Carr, in Scotland in 1978, and they have been performing together ever since. As Atlantic Bridge, they play guitar, fiddle, mandolin and banjo and sing wonderful songs.

The program is being presented free of charge by the historical association with assistance from the Guilderland Historical Society and First United Methodist Church of Voorheesville. Refreshments will be served.

Binky Sayer, winner of this year's E. Dayton Joslin History Prize, will read her essay on the origins of Punkintown before the concert. For information, contact Christine Shields at 765-3387.

Humanities celebration showcases talent

Celebrate the creative spirit at the 10th anniversary of Voorheesville Central School District's humanities program tonight, March 26, from 7 to 9 p.m. at the high school. A wide variety of stu-

NEWS NOTES

Voorheesville

Elizabeth Conniff-Dineen
765-2813



dent work will be showcased, and several guest artists will perform including Adirondack singer/songwriter Christopher Shaw, the Ellen Sinopoli Dance Company and Jane Shoor Potter aka Cranberry the Clown. Weaver Nancy Sharples and Chinese brush painter Lefu Gu will give demonstrations.

A silent auction is planned, and refreshments will be available. Members of the community are invited to bring food and other non-perishable goods for the WRGB Hunger Challenge which is being sponsored by the senior high student government and the junior high student council. For information, contact Humanities Coordinator Linda Wolkenbreit at 765-3314, ext. 208.

Last chance for fish fry dinner

Friday, March 28, is the last day for the New Salem Fire Department auxiliary's tasty fish fry dinners. Meals are served from

4:30 to 7 p.m. across from the firehouse on Route 85A. Dinner includes a fish fry, french fries, coleslaw and a beverage. Dinners are \$6, \$5.50 for senior citizens, and \$3 for children age 12 and under. Clam chowder and desserts are available for an additional \$1.25. Take-outs are available. For information, call 765-2231.

Congregations to conduct sunrise services

The congregations of First United Methodist Church of Voorheesville, New Scotland Presbyterian Church and New Salem Reformed Church will hold an Easter sunrise service at Thacher Park.

The group will meet at the New Scotland Presbyterian Church parking lot at 5 a.m. and move from there to a mountain vista where the service will include prayers and music. A breakfast will follow at New Salem Reformed Church.

The three churches' main Easter celebrations will be later in the morning. First United Methodist Church's services at 9 and 11 a.m. will include music by the junior and senior choirs and a time for children.

Services at New Scotland Presbyterian and New Salem Reformed Church will start at 10 a.m. and feature special music.

St. Matthew's Church on Mountainview Street has an-

nounced its schedule of services for Easter week. A Mass of the Last Supper will be held on Thursday, March 27, at 7 p.m.; The Lord's Passion on Good Friday, March 28, at 7 p.m.; Easter Vigil Mass on Saturday, March 29, at 8 p.m.; and Easter Sunday Masses on March 30 at 8:30, 10 and 11:30 a.m. The Easter choir will sing at the Holy Thursday and Easter Vigil services. The folk choir will perform on Good Friday and at 10 a.m. Mass on Easter Sunday.

Schools to close

Schools in the district will be closed on Friday, March 28. Kindergarten screening is set for Tuesday and Wednesday, April 1 and 2, at the elementary school. Appointments have already been scheduled. Anyone with questions can call Joanne Donohue at 765-2382.

The School Improvement Council's next meeting is Wednesday, April 2, at 4 p.m. at the high school library.

St. Matthew's association slates communion breakfast

St. Matthew's Men's Association will hold its annual communion breakfast at Albany Country Club on Sunday, April 6, after the 8:30 a.m. Mass. The cost is \$10 per person and must be paid by March 31.

To make a reservation, call Val Rymanowski at 765-3804.

Channel 13 sportscaster Bob McNamara will be the featured speaker at St. Matthew's sports night on Tuesday, April 1, at 6:30 p.m. at the church on Mountainview Road. Dinner will be served. The cost is \$10 for adults and \$5 for students 16 and under. For information and reservations, call Tom Walter at 765-2768.

GOP to host 21st spring dinner

The New Scotland Republican Committee will host its 21st annual spring dinner on Friday, April 4, at Colonie Country Club on Route 85A. A cash bar will open at 6 p.m., followed by a buffet dinner at 7:30 p.m. The cost is \$25 per person.

For information or to reserve a ticket, call 765-2278 or 765-4771.

Seniors slate dinner

New Scotland Senior Citizens are planning an anniversary dinner for Sunday, April 20, at 2 p.m. at Russo's Restaurant (formerly Ocean's Eleven) in Guilderland. The cost is \$11.15 per person.

To make a reservation, call Eileen Van Zutphen by April 2 at 765-4799.

New officers will be installed at the dinner. They are Sam Youmans, president; Helen J. Bailey, vice-president; Evenly Berger, second vice-president; Ethel Smith, secretary; and Agnes Tucker, treasurer.

Planners to meet

The New Scotland planning board will meet on Tuesday, April 1, at 7 p.m. at town hall on Route 85.

Congrats to Ladybirds

Special congratulations are in order for the Voorheesville girls basketball team. The team ended the season with a record of 24-2 capturing the Colonial Council championship and only losing in the state semifinals. Fans are looking forward to an equally exciting season next year.

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V'ville celebrating 10th with a variety of artists

Clayton A. Bouton Junior Senior High School's Humanities Committee will celebrate its 10th anniversary with an open house entitled "Celebrate the Creative Spirit" tonight, March 26, from 7 to 9 p.m.

Residents of the community are encouraged to attend and observe and participate in various presentations by guests artists, ranging from lectures/demonstrations on weaving, quilting, puppetry, jazz and other forms of dance, candlemaking and songs and storytelling. In addition, students will be playing instruments, debating, and sharing art, photography and writing.

Guest artists include the Ellen Sinopoli Dance Company, who will present a jazz demonstration and talk from 7:20 to 7:50 p.m. in the gym. Ellen Sinopoli, who founded the company in 1991, is on the faculty of Skidmore and Russell Sage colleges. The performance will offer a look at modern dance with its innovative movement, through the use of music and universal themes.

Christopher Shaw, a native of the Adirondacks, will provide a 45 minute concert of original and traditional songs and stories from the mountain region. Shaw has been featured on PBS and National Public Radio, and his work can be found in the archives of the Library of Congress.

Another guest artist will be Jan Shoor Potter, also known as Cranberry the Clown and more recently, Dr. R U Well. This multi-talented artist will be presenting a puppetry workshop from 7:15 to 8 p.m.

Nancy Sharples (who specializes in the weaving of the Navajo), and Chinese brush painter Lefu Gu will also hold demonstrations. In addition, Alan Weeks, who is youth arts coordinator for the Rural and Migrant Ministry as well



Christopher Shaw

Telephone: 765-6000 • P.O. Box 600 • Averill Park, NY 12018 • phone (518) 677-4122 • fax (518) 677-2299

As part of the festivities, Christopher Shaw will present a 45-minute concert of original and traditional songs about the Adirondack Mountains, beginning at 8 p.m. in the high school gym.

as the Student Theater Outreach Program (STOP), will be sharing his drum and musical talents.

Many others will share their talents and events will be held that include poetry reading, a mock trial and a fashion show.

Voorheesville Central School District's Humanities Program was established in the fall of 1987. The program has grown over the years, enabling students to share in cultural experiences such as dance, music and drama. It is de-

Cooperative extension sets Lyme disease talk

The Cornell Cooperative Extension of Albany County will offer a workshop entitled "Lyme Disease Awareness" on Monday, April 14, at the William F. Rice Extension Center on Martin Road in Voorheesville.

The program, which will take place from 7 to 8 p.m., will examine the causes, symptoms and treatment of Lyme disease, with a strong emphasis on how to avoid, prevent and spot tick encounters.

Pre-registration is required.

For information, call 765-3500.

Area businesswomen to hold spring tag sale

The Bethlehem Business Women's Club will hold a rummage/tag sale on Saturday, April 5, from 9 a.m. to 1 p.m. at St. Stephen's Church on Elsmere Avenue in Delmar. The sale will benefit the club's high school student scholarship fund.

Furniture, household goods, children's toys, jewelry and clothing are available. A bake sale will also take place.

For information, call 453-3567.

signed to build on students' inner resources, providing them with an outlet for creative expression, while fostering a true understanding of other cultures.

One of the Humanities Committee's earliest partners, Old Songs Inc., has assisted the district in receiving grants and has sponsored programs such as Vanaver Caravan, Sparky Ruckers, O-Da-Da, and Robin Williamson.

Members of the community are invited to bring food and other non-perishable goods to the Open House as part of the WRGB Hunger Challenge being sponsored by the senior high student government and the junior high student council.

For information about the program, contact Humanities Coordinator Linda Wolkenbreit at 765-3314, ext. 208.

S. Bethlehem church to present Easter play

The South Bethlehem United Methodist Church on Willowbrook Avenue will present the Passion of Jesus on Good Friday, March 28, at 7 p.m. The program will present a realistic version of the crucifixion of Jesus.

For information, call 767-9953.



**A FESTIVE EVENING
MAY 3, 1997**

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FEATURING:

Program Guide • Map of Venues • Information about Artists
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Stage 700 to Grease it up at BCHS

The award-winning musical theater club, Stage 700, of Bethlehem Central High School presents the hit Broadway musical, *Grease!*, opening on Thursday, April 10, at 7:30 p.m. This popular show continues its run on Friday and Saturday, April 11 and 12 at 7:30 p.m., followed by a special Sunday matinee on April 13 at 2:30 PM. Stage 700 performs at the high school on 700 Delaware Ave. in Delmar.

A hit from its debut in 1972, *Grease* tells the story of the Burger Place Boys and the Pink Ladies as they try to find happiness, love, and a warm car during their senior year in high school, circa 1959. The Bethlehem production stars David Lefkovich as Danny, leader of the Burger Boys, Liz Marvin as the naive Sandy and Amanda Genovese as the tough-talking Betty Rizzo.

The production also stars Brad Einhorn, John Bragle, Nick Berry and Adam Guzik as the Burger Palace Boys and Mary Abba, Rebecca Minor, and Dede Bocala

as the Pink Ladies. Other cast members include Lauren Rice, Melissa Nuttall, Sloan Grenz, Brian Lobel, Kristen Reinertsen and Seth Fruiterman.

The dance chorus is made up of Matt Kelly, Owen Smith, Lucy Dunne, Andrea Shaye, Jennifer Eames, Rachel Arcus, Alissa Johnson, Suzanne Hillinger, Ashley Mettaufer, Jen Abelson, Beth Finkelstein and Lisa Jacobs. Dan Laiosa is the student director.

Joseph Farrell, of the Bethlehem music department, brings his 25 years of experience to the position of musical director. James Yeara, a Bethlehem Cen-

tral English teacher, long active in local theater, both directing and acting, serves as director of the production. Fran Cocozza, featured choreographer of the Village Stage in Delmar, once again adds her choreographic expertise to the high school troupe's production.

Tickets for *Grease!* are \$5 for students, \$8 for adults, with a special "Prom Rate" of 2 for \$9 (students) and 2 for \$14 (adults.) Senior citizens are invited to enjoy the Thursday production free of charge. Tickets should be purchased in advance at the high school, the Paper Mill in Delaware Plaza, McCarroll's or Seattle Sub.

Five Rivers planning evening nature walk

A night walk will be held on Friday, March 28, at 7 p.m. at Five Rivers Center at 56 Game Farm Road in Delmar. Participants should dress for the outdoors.

For information, call 475-0291.

State bar association seeks award nominees

The New York State Bar Association is requesting nominations for its third annual Public Interest Law Award created to honor individuals who have made considerable contributions to the advancement of justice for those whose legal rights are not represented.

Employees of public interest organizations whose careers exemplify a commitment to promote and provide access to the justice system are eligible to be nominated for the award.

Traffic safety agency suggests parking ban

Bethlehem police have received complaints recently about parking congestion on Paddock Place—a short, dead-end street that creates the fifth corner at the Four Corners—and the town's traffic safety committee has decided to recommend action.

Police Lt. Richard Vanderbilt, chairman of the traffic safety committee, will advise the town board tonight (Wednesday) that an amendment to the vehicle and traffic code should ban parking or stopping on the west side of Paddock Place.

Paddock runs between the Ocean Deck fish store and Beff's Restaurant. Since Beff's opened last month, business has been brisk and many customers have taken to parking along Paddock if they couldn't fit into the restaurant's parking lot.

"We're recommending this as a way of maintaining access for emergency vehicles," Vanderbilt said.

The town board is expected to set a public hearing on the Paddock Place parking ban for 7:30 p.m. on Wednesday, April 30.

Also at last week's traffic safety committee meeting, members decided to recommend that the no-parking zones be expanded for the parking lot entrance and exit to Bethlehem Central High School from Van Dyke Road.

"We're doing this so that people won't park right up to the edge of the driveways," Vanderbilt said.

As far as the speeding problem goes in town, Vanderbilt said the police have received some complaints from residents about speeding on Salisbury Road.

"We plan to do volume and speed checks in that area," he said.

With the coming of spring, speed counters will also be put out for other sections of town, such as Roweland Avenue and McCormack Road, he added.

Mel Hyman

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Learn how kids can mind their manners

Those who care for and about children will no doubt appreciate "Mind Your Manners," a program for parents, teachers, and other caregivers tonight, March 26, at 7 pm.

Gwen Guillet will offer guidelines for the appropriate behavior of children in a variety of social situations.

Guillet is the founder of the elementary counseling program in the Bethlehem Central School District, where she has been a guidance counselor for 10 years.



"Mind Your Manners" is the second in the library series "On Your Best Behavior: Today's Etiquette." "Wedding Etiquette" is scheduled for April 29, with "Netiquette," a program on

proper online behavior (yes, there is such a thing), to follow on May 20.

"FYI Fridays," a series for seniors and other adults, continues on March 28 with the video "Legal Issues and Aging: Health Care Issues." This presentation is part of a teleconference presented last year by the Government Law Center of Albany Law School, in which local attorneys addressed common questions about health care proxies, living wills, long-term care and health insurance.

"Funeral Planning" is the FYI topic for April 25; "Stress Management for Caregivers" will follow on May 23. Programs begin at 10 a.m. and are free.

Register for all programs by calling 439-9314. If you have already registered and must cancel, please let the library know, in case there is a waiting list.

The library trustees will hold a special meeting on Thursday, May 1, at 7 p.m. in the board room. This meeting will afford the opportunity for public comment on the 1997-98 library budget.

A reminder that the library will be closed Easter Sunday, March 30, and will reopen at the regular time on March 31.

Louise Grieco

Library poets to perform at school

Members of the Every Other Thursday Night Poets will perform original poetry at the Humanities open house at Clayton Al Bouton High School tonight, March 26, at 8 p.m.

The poets are members of the library's writers group that meets on the second and fourth Thursday of the month at 7 p.m. New members are always welcome. No signup is necessary. The next



meeting is March 27.

"Magic to Stump Your Friends" is the topic for the next meeting of The Library Club on Tuesday, April 1.

The club meets Wednesday, April 2, from 3:30 to 4:30 p.m. to acquaint members with the world of illusion and chicanery. Learn tricks to take home and fool the relatives. If this sounds like fun,

Businesswomen set for dancing lessons

The Bethlehem Business Women's Club will meet on Wednesday, April 2, at 6 p.m. at the Days Inn on Route 9W in Glenmont.

Nancy Karins, a.k.a. Danci Nanci, will provide line dancing instruction and fun throughout the evening.

For information, call 439-5786.

call to sign up now at 765-2791. Transportation is provided from the elementary school.

From 6:30 to 8:30 p.m. on April 2, the adult sketch club will meet in the community room for drawing or painting with coffee and conversation. Anyone is welcome to bring materials and join in. No signup is necessary.

At last, we have managed to clear out the used book shed, giving us some much needed space. If you have been holding on to your book donations, you can bring them to us now. The Library

Friends are gearing up for the annual book sale in May and are ready for fresh offerings. We cannot accept old textbooks, encyclopedias or magazines or battered, torn or mildewed books.

If you would like to lend the Friends a hand during this busy time of year, call the library and leave your name and number. Chairman George Moore reports the Friends need assistants for all phases of the sale, food donations for the bake sale and local photographers.

Barbara Vink

Adler to lead book discussion Friday

The next Books in the Morning discussion will be on Friday, March 28, at 10 a.m. at Bethlehem town hall.

The discussion, led by Helen Adler, will be on Willa Cather's *O!*

Pioneers.

The series is sponsored by the Bethlehem Humanities Institute for Lifelong Learning.

For information, call 439-9661.

Tax form assistance available for seniors

Bethlehem Senior Services is accepting reservations for the AARP Income Tax Form Assistance Program to be held from 9 a.m. to 3 p.m. on Tuesdays through April 8 at town hall at 445 Delaware Ave. in Delmar.

Copies of 1995 federal and state tax returns should be brought in, along with a W-2 form, 1099 forms and receipts for contributions, interest, medical bills and school tax receipts.

To make an appointment, call 439-4955, ext. 170.

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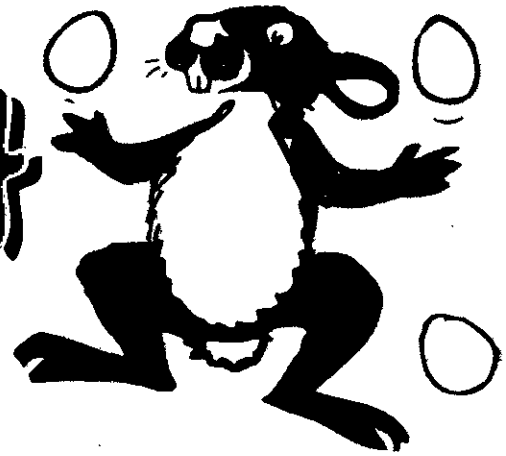
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Sports

Mackenzie Glannon wins four events

Dolphins like the water at RPI

A large group of Delmar Dolphins performed well at the recent Adirondack Developmental Championship meet at Rensselaer Polytechnic Institute's Robison Pool.

In the 8-and-under girls, the top medalist was **MacKenzie Glannon**, who finished first in the 25-yard butterfly, 50-yard backstroke, 100-yard freestyle and 100-yard individual medley (IM). She also picked up a second in the 50 'fly and 25 back. **Justin Murphy** was fifth in the 25 'fly and eighth in the 25 back, 50 free, 100 free and 100 IM.

For the 10-and-under age group, **Scott Solomon** won the 100-yard breaststroke, was second in the 200 IM, third in the 100 IM, 100 back and 50 breast; fourth in both the 50 and 100 free and fifth in the 200 free. **Patrick Shaffer** finished fifth in the 100 back. **David Richardson** won the 100 back,

was second in the 50 free, fifth in the 50 back, sixth in the 50 breast and seventh in the 100 IM and 200 free.

Swimming with the 11-12 year old girls, **Kathleen Shaffer** won the 100 breaststroke. **Katie Parafinczuk** was third in the 100 back and eighth in the 50 back. **Katie Van Heusen** was third in the 50 free. **Caitlin Sousa** was sixth in the 200 free.

Representing the 11-12 boys, **Matt Pasquini** was third in the 100 back, fifth in the 100 IM and sixth in the 200 free. **Caleb Bonnell** was fifth in both the 50 and 100 breaststroke.

In the 13-18 age group, **Katie Richardson** won the 500 free, was third in the 200 back, sixth in the 200 IM and seventh in both the 100 free and 100 back.

Sara Gold was fourth in the

200 IM, fifth in the 200 free, sixth in the 100 free and the 100 back.

Courtney Endres was second in the 200 breast and seventh in the 100 breast.

Jonathan Sousa won the 100 back and 500 free, was second in the 200 IM and third in the 50 free. **Jay Sousa** was fourth in the 200 back, and **Drew Golden** finished second in the 100 fly.

Every Dolphin competing in the meet had at least one personal best performance. **Angela Rosetti's** finish in the 200-yard backstroke took five seconds off her previous personal record.

Other Dolphins who enjoyed an outstanding meet included **Hana Segerstron**, **Sarah Lackner**, **Jaclyn Livingston**, **Larissa Suparmanto**, **Hannah Gold**, **Joseph Cardamone**, **Ellen Bandel** and **Lauren Sullivan**.

Local swimmers headed for Buffalo

Three local swimmers with the Helderberg Aquatic Club recently qualified for the Eastern Zone Championships slated for April 3, 4 and 5 at the University of Buffalo.

Coach **Glen McKenna** sends **Brian Washburn**, **Lindsay McKenna** and **Beth Malinowski** to the eastern zone meet.

Washburn, a student at Clayton A. Bouton High School, qualified in the 50 and 100 freestyle as well as the 100 and 200 backstroke. McKenna, also of Voorheesville, qualified in the 50 and 100 backstroke.

Malinowski, who had seven record-breaking performances, qualified in the 200, 500, 1,000 and 1,650-yard freestyle events. She is a freshman at Albany Academy for Girls.

And the winners are ...

In two exciting playoff finales witnessed by a jam-packed crowd at Bethlehem Middle School Sunday, the Sonics defeated the Spurs, 42-31, and Providence beat St. John's, 35-30, to capture season-ending titles in the NBA and Big East divisions of the Bethlehem Basketball Club.

Ben Barrowman, **Sam Abrams** and **Josh Burnett** led the way for the victorious Sonics, and **Mark Melcher** had seven to lead a second half comeback by the Spurs that fell just short.

In the Big East finals, both teams played outstanding, but **Mark Bulger's** 12 points and numerous rebounds proved to be too much for the Red Storm. **Jeremiah Giacone** had seven in defeat.

At ceremonies following the title games, the coaches of each of the league's 36 teams selected one member from their squads as winner of that team's Sportsmanship Award. The following players were recognized for their effort, attitude and skills in their respective divisions:

• In the ACC Division — **Brendan Venter** of Duke, **Dominic Catalfamo** of Wake Forest, **Elijah Dunn** of Florida State, **Allie Fargione** of Clemson, **David Brewster** of Georgia Tech, **Kevin Malinenko** of North Carolina, **Po Royo** of Virginia and **Kyle Harbinger** of Maryland.

• In the Big Ten Division — **Thomas Wilsey** of Wisconsin, **Bridget Griffin** of Michigan State, **Emily Bango** of Ohio State, **Lucy Sandison** of Iowa, **Jessica Volpi** of Northwestern, **Nick Hasselbach** of Minnesota, **John Wyluda** of Michigan, **Sal Signorelli** of Purdue, **Sarah Homer** of Indiana and **Greg Dwyer** of Penn State.

In the Big East Division — **Eric Zimmer** of Syracuse, **Tim Kindlon** of Pitt, **Aaron Kaplan** of Miami, **Eric Wilcox** of St. John's, **Matt Patry** of Georgetown, **Alex Burke** of Providence, **Seth Odell** of Boston College, **Gary Ting** of West Virginia, **Josh Gaul** of Connecticut and **Nicole Hill** of Notre Dame.

• In the NBA Division — **Jake Day** of the Knicks, **T.J. Drucker** of the Nuggets, **Kevin Duffy** of the Sonics, **Carley St. Lucia** of the Suns, **Edward O'Keefe** of the Rockets, **Kyle Velvis** of the Magic, **Michael Banner** of the Spurs and **Tyler Upsprung** of the Bulls.

Delmar Dash coming up soon

The Hudson Mohawk Road Runners Club will host the annual Delmar Dash on Sunday, April 13.

The five-mile road race will begin at 9 a.m. from the corner of Delaware and Elsmere avenues in Delmar. The mostly flat course winds through Delmar and Elsmere. **Tom Dalton** holds the men's course record of 24:33, and

Amy Herold-Russom holds the women's record of 29:04.

The race is open to runners of all ages and abilities. Entrants may register at Elsmere Elementary School starting at 8 a.m. The entry fee is \$12 for HMRRC members and \$14 for nonmembers. Commemorative long-sleeved T-shirts will be given to the first 325 registrants.

Awards will be presented to the top three male and female finishers and to the male and female age group winners. The race is a HMRRC Grand Prix event with points counting toward the club championship.

For information, contact **Hank Steadman** at 439-9487.

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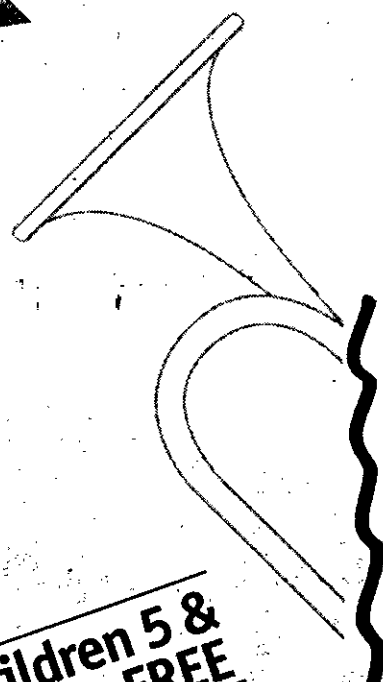
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Bethlehem Bengals are the best

The Bethlehem Under-14 girls soccer team (the Bengals) clinched first place at the Schenectady Indoor Tournament with victories over Waterford United, Colonie, Valley and Schenectady.

The Bengals' success was due to aggressive play, strong passing and excellent teamwork as every player made a contribution.

Anne Hessberg, who displayed speed and strong foot skills, led the team in scoring. Adele Godfrey-Certner was also an offensive force, creating several scoring opportunities from the midfield and forward positions.

Lauren Sullivan contributed a key goal in the game against Waterford United, which enabled the Bengals to tie the game against their toughest opponent. Caitlyn Gertz demonstrated versatility, speed and foot skills at both the offensive and defensive ends of the field. Kate Loomis provided controlled passes at key moments while playing the forward position. Brianna Farver contributed with solid passing, and Callen Fishman gave 110 percent, playing hard at the forward position.

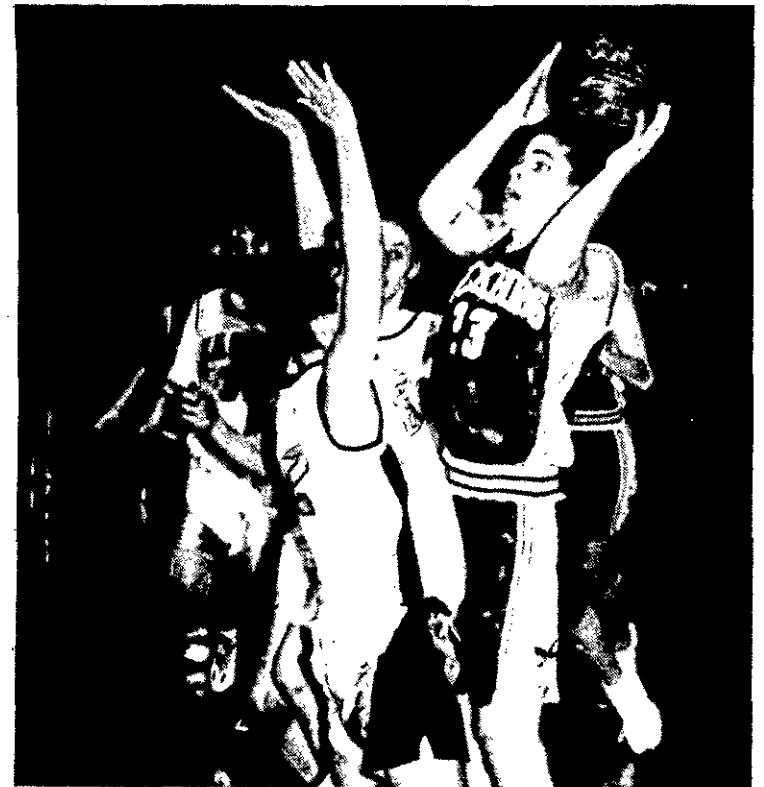
The Bengals' defense was also a major factor in the team's suc-

cess. The fullbacks allowed only four goals to be scored in the tournament. Kristen Corrigan, Kaitlin LaPierre, Kate Wiley and Jessica Menrath were the skilled defenders.

All four Bengal fullbacks displayed great teamwork in front of goalie Stephanie Sherman, who once again kept the opposition at bay.

The Bengals will complete their indoor season on Monday, April 13, with a league game against East Greenbush at the Washington Avenue Armory.

League MVP



Voorheesville's Jane Meade, going up for a shot during the state Class C girls basketball tournament, was named the Colonial Council's Most Valuable Player this year. *Doug Persons*

Crooks capture Mostly off The Wall

Bethlehem's Under-10 girls tournament soccer team — the Crooks — remained undefeated on their way to capturing the recent "Mostly Off the Wall" Indoor Tournament.

The Crooks, led by Vanessa Patry who had seven goals on the day, won the round-robin tournament with four victories and two ties. Kristen White, Tess McGrath, Lindsay Rood, Karyn

Cioppa, Nicole Volpi and Sara Lackner also tallied goals.

The defensive corps, which included Amy McPheeters, Kelly Hughes and Cecilia Corrigan, held their opponents to a total of three goals. Lackner, Cioppa, McGrath and Patry shared the goalkeeping duties.

The toughest challenge of the day came from the highly skilled Wappinger Falls team. A strong

early goal by Cioppa combined with excellent play from sweeper Corrigan and goalkeeper Lackner held the Wappinger Falls team to only one goal and earned the Crooks a tie. This game propelled the Crooks, who are coached by Roger Backer, into first place and the championship.

Volpi won the shootout honors, and Cioppa won goalkeeper honors.

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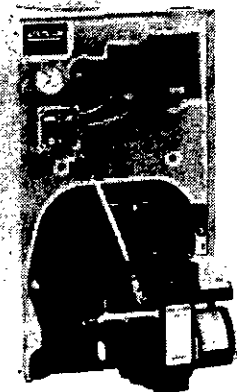
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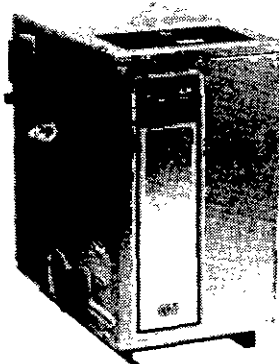


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Booster club sponsors annual cross country race in June

The Bethlehem Central Track and Field Booster Club will hold its third annual cross country race (dubbed Tour de Parc) on Sunday, June 22, at the Elm Avenue Park.

For the first time, the booster club is co-sponsoring the meet with the Bethlehem Youth Track and Field Club. Both clubs encourage participation since all the money raised by the event will fund the high school track and cross country programs as well as Youth USA track and field meets and inter-club competition.

The Tour de Parc hopes to attract 250 runners who will com-

pete in a five-kilometer race over a hilly, grassy course and a mile fun run for children 12-and-under.

The \$10 entry fee will include a race T-shirt. The booster club and Bethlehem Youth Track and Field Club are also looking for sponsors to help fund the race.

Any businesses willing to donate from \$250 to \$300 will be promoted in various ways, including logos on T-shirts and advertisements.

Those businesses interested in supporting the booster club and the youth track and field club can contact Dave Rhodes at 439-7749.

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Obituaries

Margaret Doherty

Margaret "Peg" Doherty, 70, of Good Samaritan Nursing Home in Delmar, died Sunday, March 23, at the home.

An Albany native, she was educated in Bethlehem schools.

Miss Doherty was the first woman to become a letter carrier for the Postal Service in 1943. She later worked for National Commercial Bank & Trust Co., retiring in 1987.

She was a steward at First United Methodist Church in Delmar for six years. She was also a Quarter Century Club member of the bank.

Survivors include a sister, Carolyn Anderson of Virginia; and a brother, James Doherty of Albany.

Services will be at 2 p.m. today, March 26, from the Applebee Funeral Home, 403 Kenwood Ave., Delmar. Friends may call at the funeral home beginning at noon.

Burial will be in Albany Rural Cemetery.

Contributions may be made to the Albany Methodist Society, 421 Clinton Ave., Albany 12206.

Bernard J. Gallagher

Bernard J. Gallagher, 69, of Clarksville, died Sunday, March 23, at the Daughters of Sarah Nursing Home in Albany.

Born and educated in Albany, he was a Navy veteran of World War II.

Mr. Gallagher had worked for Paddock Pools Construction in Latham.

Survivors include his wife, Ruth Cole Gallagher; two sons, Bernard J. Gallagher Jr. of Clarksville and David Gallagher of Colonie; three daughters, Tina Starr of South Bethlehem, Nancy Preston of Albany and Theresa Weidman of Glenmont; two sisters, Betty Ann Orsini of Altamont and Mary Van Alstyne of Clarksville; a brother, Victor Loveday; and eight grandchildren.

Services were from the Church of St. Thomas the Apostle.

Burial will be in Onesquethaw Cemetery.

Arrangements were by the Applebee Funeral Home in Delmar.

Contributions may be made to the American Cancer Society, Albany County Unit, 1450 Western Ave., Albany 12203.

John Cossac

John Francis Cossac, 75, of Schoharie, a former Voorheesville resident, died Sunday, March 16, at his home.

Born in Guilderland, Mr. Cossac was for many years superintendent of highways in the town of New Scotland. He also worked for the University at Albany before he retired.

He was an Army veteran of World War II, serving in the mili-

tary police.

He was a member of the Voorheesville American Legion Post and the Voorheesville Rod & Gun Club.

Survivors include his former wife, Corinne Ricci Cossac; four daughters, Carol Corriveau of Candler, N.C., and Roselyn Robinson, Anne Brill and Mary Grace Cossac, all of Voorheesville; a sister, Helen Bailey of Voorheesville; and four grandsons.

Arrangements were by the Brunk-Meyers Funeral Home in Voorheesville. Burial was in New Scotland Cemetery.

Contributions may be made to the charity of one's choice.

Fern Westervelt

Fern Westervelt, 69, of Rowe Road in Feura Bush, died Wednesday, March 19, at her home.

Born in Burlington, Vt., she had lived in the Capital District area most of her life.

She was a communicant of the Church of St. Thomas the Apostle in Delmar.

Survivors include her husband, Stanley Westervelt; a son, Phillip Westervelt of Latham; three sisters, Marion Spaulding of Ballston Spa, Margaret Hatten of Albany and Pearl Covey of Burlington; a brother, Walter DeVos of Florida; three grandchildren; and two great-grandchildren.

Services were from the Applebee Funeral Home in Delmar and the Church of St. Thomas the Apostle. Burial was in Calvary Cemetery in Glenmont.

Contributions may be made to the American Heart Association, 440 New Karner Road, Colonie 12205.

William Zimmerman

William E. Zimmerman, 81, of Albany County Nursing Home and formerly of Slingerlands, died Sun-

day, March 16, at the home in Colonie.

Born in Albany and a lifelong area resident. He was a self-employed masonry contractor.

Mr. Zimmerman was a member of St. John's Lutheran Church in Albany.

He was a member of the Gutenberg Masonic Lodge and the Cyrus Temple, both in Albany. He was a former member of the Slingerlands Fire Department.

He was husband of the late Lillian LaBelle Zimmerman.

Survivors include a daughter, Dorothy Mellor of Cleverdale, Warren County; two sons, William E. Zimmerman Jr. of Austin, Texas, and Paul Zimmerman of Henderson, Texas; two stepdaughters, Judith Hukey of Rockford, Ill., and Janice Driessen of Mechanicville; 14 grandchildren; and a great-grandson.

Services were from St. John's Lutheran Church. Arrangements were by the Fredendall Funeral Home in Altamont.

Contributions may be made to St. Jude's Research Hospital, P.O. Box 1000, Dept. 300, Memphis, Tenn. 38148-0552.

Loretta Krieger

Loretta U. Krieger, 79, of Greenock Road in Delmar, died Thursday, March 20, at her home.

Born in Watervliet, she was a longtime resident there. She moved to Delmar nine years ago to live with her daughter.

Mrs. Krieger was a member of the Nassau Senior Citizens and a communicant of the Church of St. Thomas the Apostle in Delmar.

She was the widow of William Krieger.

Survivors include a daughter, Loretta Darcy of Delmar, and two grandchildren.

Services were from the Applebee Funeral Home in Delmar

- NOONAN -

Elizabeth "Elsie" Noonan died Tuesday, March 18, at St. Peter's Hospice in Albany. Miss Noonan was a resident of Colonie Manor in Latham for several years. She was predeceased by several sisters and brothers including William J. Noonan and a nephew, William D. Noonan. Survivors include a sister-in-law, Eleanor F. Noonan of Delmar, a nephew, John D. Noonan of Slingerlands and five grandnieces and grandnephews.

Services were from the Church of St. Thomas the Apostle under the direction of the Applebee Funeral Home. Burial was in Calvary Cemetery in Queens.

Contributions may be made to St. Peter's Hospice, 315 S. Manning Blvd., Albany 12208 or St. Thomas Church Building Fund, 35 Adams Place, Delmar 12054



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Food stamp details on tap at town hall

Bethlehem residents are eligible to participate in the nutrition assistance program operated by Bethlehem Senior Services Food Pantry and Albany County Social Services.

A representative from the Food Stamp Division is available the first Monday of every month at Bethlehem Town Hall at 445 Delaware Ave. in Delmar from 9 a.m. to noon. Applications can also be completed or recertified in private 45-minute conferences by calling 439-4955, ext. 173.

TOPS is opening new local chapter

Take Off Pounds Sensibly (TOPS) is organizing a new local chapter. An open house will take place on Tuesday, April 1, at 7 p.m. at Glenmont Community Church Reformed Church at 1 Chapel Lane.

TOPS is an international non-profit weight support group. Its program is based on group dynamics, competition and recognition.

For information, call 785-9585.

and the Church of St. Thomas the Apostle. Burial was in St. Agnes Cemetery in Menands.

Contributions may be made to the Church of St. Thomas the Apostle Building Fund, 35 Adams Place, Delmar 12054.

St. Peter's seeking hospice volunteers

St. Peter's Hospice is looking for individuals interested in volunteer training positions in both Albany and Rensselaer counties.

Pre-training information sessions will be held until April 4 at 315 South Manning Blvd. in Albany.

Potential volunteers who meet eligibility requirements will be accepted into a 25-hour training session scheduled for April 11, 12, 13 and 16.

Hospice volunteers usually visit weekly at a time and location convenient to them. Supervision and training is provided to the volunteers.

For information, call 525-1689.

AJCC after-school program has openings

The Albany Jewish Community Center at 340 Whitehall Road in Albany will hold a drop-in after-school service for children in grades kindergarten through six.

The drop-in after-school program offers parents the convenience of safe, affordable child care while providing an exciting place to have fun.

Activities include swimming lessons, recreational swims, creative arts, theater and music, and physical education time.

For information, call 438-6651, ext. 134.

City hall info desk looking for staffers

The city hall information desk at the Albany Urban Cultural Park Visitors Center at 25 Quackenbush Square in Albany needs volunteer staff Mondays through Fridays. Both morning and afternoon shifts are available.

Duties include answering the city information telephone and assisting the public with questions regarding city, county and state departments and offices.

For information, call 439-5132, ext. 207.



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Courses for College Credit

Half & Full-day Programs in July and August
for students entering grades 6-12
At Sage JCA · 140 New Scotland Avenue in Albany
Call 445-1776 for a detailed brochure

Death Notices

The Spotlight will print paid Death Notices for relatives and friends who do not or have not lived in the Towns of Bethlehem and New Scotland. The charge for a paid death notice is \$25.

We will continue to print Obituaries of residents and former residents of the Towns of Bethlehem and New Scotland at no charge.

In Memoriam, and Cards of Thanks will also be printed for \$25.

Cleanup

(From Page 1)

which called for a two-story, 8,500-square-foot office building with 24 parking spaces.

The project received conceptual approval from the planning board and at the time was envisioned as a possible office for Prudential Manor Homes. But the project was abandoned after Prudential leased the building across the street at 205 Delaware Ave.

At one time, Albany Savings Bank was interested in purchasing the two lots, but backed off in the face of opposition from neighbors concerned about traffic.

Board member James Blendell said that even if the office entrance for Masterson was not on Delaware Avenue, he wanted the side of the building facing Route 443 to be a "bit more friendly" looking, like the Cohoes Saving Bank recently erected on Delaware Avenue.

Blendell also voiced concern about landscaping and wanted to make sure that "what's there (in terms of trees) stays there."

Several residents of Snowden Avenue expressed reservations to the board about drainage from the site. Masterson's project consultant Joseph Bianchini assured the board that all of the runoff would be directed into the collection system on Delaware Avenue and not

toward Snowden.

A retention area is also planned for the rear of the site to guard against runoff from heavy rains.

The board will look at all the concerns brought up about the project, Hasbrouck said, although he questioned whether the additional traffic would be a problem.

"There's no way you can guarantee there won't be an impact," he said, but "I don't think it's going to make a significant difference. You may have to wait an extra 15 or 30 seconds" to get on to Delaware Avenue.

The properties at 202 and 204 Delaware Ave. were put up for auction last year, but failed to attract an acceptable bid. They were purchased in 1990 by Christiana and Howard for investment purposes.

Masterson said he has a contract for sale on the properties that is contingent on his obtaining planning board approval.

In-line skating lessons set in Troy this spring

The Troy Albany Youth Hockey Association will hold a youth in-line hockey league and in-line hockey/skating skills sessions in June at Frear Park in Troy.

The program is for youngsters ages 6 through 16.

For information, call 477-4903.

Scholarships on tap for career women

The State Street Chapter of the National Federation of Business and Professional Women's Clubs is offering two \$1,000 scholarships to support two women in career-related studies during the academic year 1997-1998.

To be eligible, applicants must be women 25 or older; be a permanent resident of Albany, Schenectady, Rensselaer, Saratoga, Columbia, Schoharie, Greene or Washington counties; and be enrolled or accepted for full- or part-time study in a program leading to an academic, technical or vocational degree or certificate.

The deadline for receiving applications is March 31.

For information, write to Judy Natoli, Scholarship Committee, P.O. Box 955, Guilderland 12084. Enclose a self-addressed envelope with a 32-cent stamp.

March of Dimes to host walk-a-thon

The Northeastern New York Chapter of the March of Dimes will be hosting the 27th annual WalkAmerica on Sunday, April 27, at 11 locations.

There will be prizes, entertainment and food for all participants.

For information, call 1-800-698-WALK.

EMT

(From Page 1)

and bruises, but something like this is very unusual."

Fish had his own apartment on Delaware Avenue for the past two years and felt totally comfortable in the Town of Bethlehem, according to his mother Arlene M. Fish, who also lives on Delaware Avenue.

"We've lived here since '76," she said. Helping out people "was very important to him. It was his whole life. He was very good at what he did."

Her son was an avid outdoorsman, she added, who "loved fishing, hunting, hiking in the Adirondacks and Siberian huskies." Funeral arrangements were incomplete as of Tuesday morning, although the family requested that in lieu of flowers, contributions be made to Mothers Against Drunk Driving (MADD).

The accident occurred about 3

a.m. Monday at the intersection of South Main and Madison avenues. Fish was on his way to St. Peter's Hospital to pick up a patient for transport and was in a nonemergency mode, according to Albany Police Sgt. Leonard Crouch. A coworker in the ambulance reportedly suffered minor injuries.

The force of the impact was strong enough to "flip the ambulance over on to the driver's side and up on to the curb," Crouch said.

Scott Meissler, 21, most recently from Albany, was released from Albany County jail Tuesday on \$35,000 bail. He faces a host of charges including DWI, second-degree manslaughter, second-degree vehicular manslaughter, driving at a speed unreasonable for conditions and failure to wear a seatbelt.

Meissler was treated for head injuries at Albany Medical Center Hospital and released.

Bethlehem toastmasters cited

Two members of Bethlehem Toastmasters were winners at the Area F-1 International and Tall Tales spring speech contest sponsored by Toastmasters International, held Monday night at the Delmar Methodist Church.

Bob Ruthman won first place in the International Contest for his speech 'Oldness' and Mary Scott won second place in the Tall Tales Contest for her speech, 'Chalk.'

Area F-1 International Toastmasters includes five Toastmaster clubs in the Albany area.

The final contest of clubs in the greater Albany area will be held April 12 at Christ Community Reformed Church in Clifton Park.

Bethlehem Toastmasters meets the second and fourth Wednesdays at 7:30 p.m. at Adams Station in Delmar.

State giving away free trees to schools

The New York State Department of Environmental Conservation is providing free tree seedlings to schools across New York state.

The School Seedling Program provides 50 conifer seedlings or 25 shrubs to any school, public or private, that requests them.

For information, call 581-1439.

Coldwell Banker taps Smith sales manager

Donald Smith of Albany was recently named sales manager of Coldwell Banker Prime Properties' Delmar office at 214 Delaware Ave.

Coldwell Banker Prime Properties has 10 offices strategically located in a six-county area, with over 400 licensed agents.

To reach Smith, call 439-9600.

Youth Network

A BETHLEHEM NETWORKS PROJECT

Manners program set for tonight

There are still openings for the Bethlehem Public Library workshop Mind Your Manners, which is tonight, Wednesday, March 26, at 7 p.m.

Parents are invited to learn how to help children deal with a variety of social situations. Gwen Guillet, Bethlehem Central guidance counselor, will facilitate the event.

Guillet has offered numerous parent workshops, including Home and on Your Own. Call 439-9314 to register.

Parents of teens are invited to an informal get-together to discuss the challenges of raising an adolescent. Join other interested parents on Tuesday, April 15, at 7 p.m. at the BC district office at 90 Adams Place.

This is a unique opportunity to share experiences in a warm and supportive environment. Call Mona Prenoveau at 439-7740 for more information or to register.

The "Better than Oprah's Book Discussion Group" of MiddleWorks and Bethlehem Central Middle School invites all interested parents and faculty to a discussion on the best seller, *Emotional Intelligence* by Daniel Coleman.

The discussion will take place on Tuesday, April 29, at 7 p.m. at BCMS. So start reading now and plan to be part of this exciting and educational event.

Books are available at I Love Books and Friar Tuck. Call 439-7740 to register or for more information.

These events are free and open to the public.



Special on WMBH CHANNEL 17

Live From Lincoln Center: *La Boheme* by the New York City Opera
Wednesday, 8 p.m.

Mystery: *Cadfael 2: The Devil's Novice*
Thursday, 9 p.m.

Doctor Zhivago
Friday, 9:30 p.m.

Adventures from the Book of Virtues: *Humility and Generosity*
Saturday, 8 p.m.

Masterpiece Theatre: *Heavy Weather*
Sunday, 9 p.m.

The American Experience: *The Orphan Trains*
Monday, 9 p.m.

Nova: *Kidnapped by UFOs?*
Tuesday, 8 p.m.

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Kimberly and Edward Donohue

Donohoe, Donohue marry

Kimberly A. Donohoe, daughter of Brian and Carol Donohoe of Oriskany, Oneida County, and Edward A. Donohue Jr., son of Edward and JoAnn Donohue of Voorheesville, were married Nov. 16.

The Rev. Philip Hearn performed the ceremony in St. Peter's Church in Rome, Oneida County, with the reception following at Twin Ponds Country Club in Oriskany.

The maid of honor was Beth Heyscuse, and bridesmaids were Diane Serra, Jeanne Tehan and Lenore Castille.

The best man was Constantine

Solomos, and ushers were Thomas Donohue, brother of the groom, Vincent Foley and Casey Voorhees.

The bride, a graduate of Mohawk Valley Community College and SUNY Geneseo, is employed as a registered nurse by St. Elizabeth's Hospital in Utica.

The groom is a graduate of Clayton A. Bouton High School, Maria College and SUNY Geneseo. He is employed as a physical therapy assistant in Utica.

After a wedding trip to Nassau, the Bahamas, the couple lives in Oriskany.

Births

St. Peter's Hospital

Boy, James Keaton Walter, to Laurie and James Walter of Delmar, March 10.

Boy, Tyler Kenneth Biche-Kelafant, to Colleen Biche and Todd Kelafant of Feura Bush, March 14.

Bellevue Hospital

Boy, Trevor McCallum Steven, to Cheryl and Mark Steven of Slingerlands, March 6.

Out of town

Girl, Melissa Lynn Bain, to Maureen and Jim Bain of Mundelein, Ill., Feb. 12. Paternal grandparents are James and Elizabeth Bain of Delmar.

Girl, Emma Curry Gilson, to Melissa and Timothy Gilson of Old Greenwich, Conn., Feb. 17. Maternal grandparents are Fred and Pat Burdick of Delmar.

Dean's List

The following local college students were recently named to dean's lists at their respective schools.

Bates College — Tamara Backer, Jennifer Rifkin and David Seegal, all of Delmar, and Sarah Janssen of Selkirk.

Connecticut College — Allyn Pivar of Delmar.

Middlebury College — Chris Wenger of Delmar.

Sage Junior College of Albany — Terri Lynn Rusik of Selkirk.

University at Buffalo — Nina Wallant and Joshua Zalen, both of Delmar, and Meghan Horan of Voorheesville.

University of Richmond — Lisa Ann Eaton of Delmar.

Quilt group to hold April show in Ravena

Quilters United in Learning Together is sponsoring a quilt show from 10 a.m. to 5 p.m. the weekend of April 12 and 13 at Ravena-Coeymans-Selkirk High School on Route 9W in Ravena. Lectures will take place at 11 a.m. and 1 p.m. on Saturday and 1 p.m. on Sunday.

Quilt appraisals, vendors and refreshments will be on tap.



Marybeth and Francis Bossolino

Manning, Bossolino marry

Marybeth Manning, daughter of Anthony Manning of Atlanta and Gerri Koch of Voorheesville, and Francis J. Bossolino, son of Frank and Patricia Bossolino of Pine Plains, Dutchess County, were married Oct. 11.

The Rev. Simon Justice performed the ceremony in St. Paul's Episcopal Church, with the reception following in the Franklin Plaza ballroom, both in Troy.

The maid of honor was Lynne Olney, and the bridesmaid was Caroline Bossolino, the groom's sister-in-law.

The best man was Joseph Bos-

solino, the groom's brother, and ushers were Brendan Manning and Sean Manning, brothers of the bride.

The bride is a graduate of Clayton A. Bouton High School and Union College. She is employed as a professional engineer by the state Department of Transportation in Albany.

The groom, a graduate of Rensselaer Polytechnic Institute, is employed as a professional engineer by Ingalls, Smart Associates in Rotterdam.

After a wedding trip to Paris, the couple lives in Troy.

Mail weddings, engagements

The Spotlight would like to publish your engagement, wedding or anniversary announcement and photo. There is no charge for this community service.

Black and white photos are preferred, but color photos are acceptable. Polaroid photos cannot be printed.

For information and submission forms, call 439-4949. Mail announcements to 125 Adams St., Delmar 12054.

Here's to a Wonderful Wedding!



RECEPTIONS

Normanside Country Club, 439-2117. Wedding and Engagement Parties.

Albany Ramada Inn, 1228 Western Ave., 489-2981. Banquet Room up to 300 people. P.S., do it on Sunday and save a lot of \$\$.

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LIMOUSINE

Super Special!!!! 3 hours for only \$99. Advantage Limousine. 433-0100 Some rest.

Community Corner



History group slates concert

Atlantic Bridge will be the featured performer in a free concert Tuesday sponsored by the New Scotland Historical Association.

The duo of Allan Carr and Jane Rothfield will perform traditional Scottish and American folk tunes.

The concert will be held in First United Methodist Church of Voorheesville on Maple Avenue at 8 p.m.

Hunting far and wide for Easter eggs

By Zack Beck

Little kids and bunny rabbits. Yep, it's that time of year again. It's finally spring and this Sunday is Easter. Across the Capital District, there will be many Easter-related activities to partake in. Here's a sampling:

- There will be an Easter egg hunt at 1 p.m. at the Third Reformed Church at 20 Ten Eyck Ave. in Albany this Saturday. The Easter Bunny will be on hand for the event, along with storytelling, music prizes and crafts. Free photographs of each child will be taken with the bunny. Use the Kate Street parking lot entrance. For information, call 463-7276.



- The Town of Colonie will hold its first-ever Easter egg hunt from 10 a.m. to noon on Saturday at the Memorial Town Hall on Route 9 in Newtonville. Any resident aged 10 and under will be able to participate. Hot chocolate, orange drink and Easter cookies will be served. The event is free. For information, call 783-2728.

- The Easter Egg Museum, located on Depot Lane in Schoharie, is currently open daily from 10 a.m. to 5 p.m., and will be open through Easter Sunday. The museum is open weekends in May, June, September and October from 1 to 5 p.m. and by appointment.

The egg display includes more than 5,000 eggs featuring a variety of themes — circus performers, Disney characters, replicas of the Old Stone Fort in Schoharie, characters from the *Wizard of Oz*, *Alice in Wonderland*, the heads of presidents — all painted on goose eggs.

The donation is \$1 for adults and 50 cents for children.

For information, call 295-8696 or 2958070.

- Borders Books and Music at 50 Wolf Road in Colonie will hold its spring egg hunt at 3 p.m. on Saturday. For information, call 458-

- Also Saturday, the Voorheesville Rod and Gun Club will host an Easter egg hunt for children under 8-years-old at 2 p.m. The cost will be \$2 per child. Lunch will be served from 1 to 3 p.m.

For information, call 765-9395.



Seamus Fitzpatrick gets ready for the second-biggest kids' candy holiday of the year at last weekend's Hop into Spring activity for preschoolers at Bethlehem Public Library.

Katherine McCarthy

SPOTLIGHT ON Family Entertainment

CALENDAR • ARTS & ENTERTAINMENT

Capital Rep starts fund-raiser with bricks, enlarges season with summer production

A new fund-raising program as part of a \$200,000 capital improvement campaign was announced by the Capital Repertory Company Monday with the beginning of the sale of bricks to be installed on a Starscape sidewalk at the entrance to the North Pearl Street theater.

A contribution of \$150 per brick will permit the donor to place his or her name on the brick to be placed in the sidewalk design that will include bricks with gold stars (\$500) and a stone with a star and the donor's name (\$1,000). Some corporate sponsors have contributed \$10,000 each for a large stone with a star.

The money raised will help provide a quieter air-conditioning unit for the summer season the theater will begin this year.

Always Patsy Cline will open July 8 and run through August 3. Written by Ted Swindley, this cabaret musical features 22 of the late country singer's hits.

This will be the initial production of the new concept of a season that will involve 11 months of production.

When *Always Patsy Cline* closes, rehearsals will begin for Bram Stoker's *Dracula* to open Oct. 14. The holiday season show will be the second play of Tom Dudzick, a comedy, *Over the Tavern*, set in 1950's Buffalo. The coming-of-age story of a 12-year old, the play deals with the complexities of his young life, family, school and television. It will run Nov. 18 to Dec. 14.

Albany's Charlayne Woodard will bring her one-woman show, *Pretty Fire* to Albany for two weeks in January under the auspices of Capital Rep. The award-winning actress who graduated from Albany High will do her production at The Egg at the Empire Center



Martin P. Kelly

SPOTLIGHT

By Martin P. Kelly

in Albany. Dates of her performance in January will be announced once she has settled other performances elsewhere.

The theater's "Novels on Stage" presentation next March will be *The Diary of Anne Frank*, the stage adaptation based on the novel of a young girl caught up in the Holocaust. It will run March 10 through April 12 with an expanded student matinee program.

The season will end with the April-May production of a Stephen Sondheim musical. Artistic director Maggie Mancinell-Cahill said that the choice will be between *A Little Night Music* or *Sweeney Todd*, both award winning musicals for Sondheim.

Part of the renovation of the theater with the funds gained from selling bricks to audiences and corporations, will be used to add 18 seats to the center section of the theater.

The timing of this Starscape fund-raising coincides with downtown Albany's sidewalk beautification project that has been funded in part by a federal grant to the city.

Information on Starscape is available at 462-4531.

Playwright and actor aid fund-raising at Capital Rep

William Kennedy whose *Grandview* premiered at Capital Rep last season and Larry Linville, the actor who played Lady Bracknell in *The Importance of Being Earnest* last fall, were in Albany Monday to help the theater in its brick-buying project.

Kennedy who arrived late for the press conference later explained that coming in from Averill Park killed a half day of writing, but he was fully supportive of the fund drive.

When presented with his own brick, Kennedy remembered that when the Harmanus Bleecker Theater on Washington Avenue burned down in 1941, there was a campaign to sell the bricks from the building for \$1 to raise funds to rebuild the theater. The theater was never rebuilt.

But, he was fully confident Monday that this campaign will work well as was Linville who took his brick as a substitute for an Oscar he wouldn't be getting Monday night.

Kennedy is currently writing a screen play for Universal Studios, an adaptation of his most recent novel, *The Flaming Corsage*. Even as he's doing the film—he has three months to complete writing it—his play *Grandview* is being shopped around as a television series, a movie or a television special.

Actually, he's also trying to rewrite *Grandview* to fill in the holes he felt were apparent when it premiered last spring at Capital Rep. The adversary for the lead character has to be stronger, he said.

He's also writing another play, based on characters in one of his novels, dealing with Albany. And, he's writing another novel, based on the leading character in his play, *Grandview*.

As if that wasn't enough, the Pulitzer Prize-winning author is doing an article for *George*, the magazine published by John Kennedy. The article is about a movie being made where the president's advisers start a war with Albania to cover up his sexual indiscretion with an 11-year-old girl several weeks before election. "It's called *Wag the Dog* and has a great cast," Kennedy said.

Fame and fortune has given Kennedy much but not enough time. Meanwhile, Linville is hoping to do the revival of *Mass Appeal* off-Broadway. "The old priest's role is a great one and I really want to play it." The actor is best known for his role on TV's *M.A.S.H.*

Around Theaters!

The Crucible at Schenectady Civic Theater through March 30 (382-2081). *Sherlock's Secret Life* through March 26 at NYS Youth Theater Institute (274-3256). *To Kill A Mocking Bird* at Capital Rep in Albany (462-4531)

ARTS and ENTERTAINMENT

THEATER

"THE WORLD GOES 'ROUND"
Songs of Kander and Ebb, Cabaret, Funny Lady, Chicago, New York New York, New York State Museum Clark Auditorium, Empire State Plaza, Albany, April 2 and 27. Information, 235-7969.

"DANNY HOTCH IN SOME PEOPLE"

a Caribbean cabbie, a Pokish repairman, a West Indian disc jockey, a yuppie from New Jersey, Empire State Plaza, Albany, 8 p.m., April 5, \$18. Information, 473-1845.

"THE TRIAL"

a comic nightmare of uncertainty and despair, Janet Kinghorn Bernhard Theater, Skidmore College, Saratoga Springs, 8 p.m., April 11, 12, 16, 17, 18, 19, 2 p.m. April 13 and 20, \$7. Information, 584-5000 ext. 2347.

"EVITA"

Andrew Lloyd Webber's stunning musical follows the rags-to-riches rise of Eva Peron, Opera House, 826 State Street, Schenectady, 8 p.m., April 25, 26, 28, 29, 30, May 1, 2, 3, 2 p.m. April 27 and May 4, \$15. Information, 377-5101.

"SYLVIA"

a mild mannered investment banker with an empty est adopts a stray dog, North Pearl Street, Albany, 7:30 p.m., Tues. through Thurs. April 29 through May 25, 8 p.m. Fridays, 4:30 p.m. and 8:30 p.m. Saturdays, 2:30 p.m. Sundays, \$18. Information, 462-4531.

"DEATHTRAP"

story of a playwright who will go to any lengths to recover from a string of flops, Proctor's Theater, 432 State Street, Albany, 8 p.m., April 1 and 2, \$26.50 to \$32.50. information, 382-1083.

"SANDGLASS THEATER'S AUTUMN PORTRAITS"

Eric Boss uses puppetry to present a series of vignettes about characters in our lives, Ulman Theater, Union College, Schenectady, 8 p.m., April 11, 12, \$15. Information, 382-1083.

"THE ODD COUPLE"

tale of two close friends and why they shouldn't live together, Proctor's Theater, 432 State Street, Albany, 8 p.m., April 14, \$26.50 to \$32.50. Information, 382-1083.

"TO KILL A MOCKINGBIRD"

Harper Lee's classic about one man's courageous effort to stand for justice, Capital Repertory Company, North Pearl Street, Albany, Tuesday through Thursday at 7:30 p.m., Friday at 8 p.m., Saturday at 4:30 and 8:30 p.m., Sunday at 2:30 p.m., through April 20, \$18 to \$32. Information, 462-4531.

"SHERLOCK'S SECRET LIFE"

Ed. Lange's sophisticated comedy-mystery, Schact Fine Arts Center, Russell Sage College, Troy, through March 26, \$15 adults, \$8 seniors, children and students. Information, 274-3256.

BORODIN STRING QUARTET

Schubert, No. 10 in E flat, Op. 125, Union College Memorial Chapel, Schenectady, 8 p.m., April 4, \$20. Information, 372-3651.

DOGS OF DESIRE

Albany Symphony Orchestra's ensemble, conducted by David Alan Miller, West Hall, RPI, Troy, 8 p.m., April 4, \$8.

"ST. REGIS STRING BAND"

Caffe Lena, 47 Phila Street, Saratoga Springs, 8 p.m., March 28, \$9.47. Information, 583-0022.

"PATRICIA A. ST. JOHN, PIANIST

benefit for Troy's Homeless Services Collaborative, Troy Savings Bank Music Hall, Troy, 8 p.m., April 4, \$15. Information, 273-0038.

DAVID WILCOX, KARLA BONOFF

singer/songwriter David Wilcox, Troy Savings Bank Music Hall, Troy, 8 p.m., April 5, \$22. Information, 273-0038.

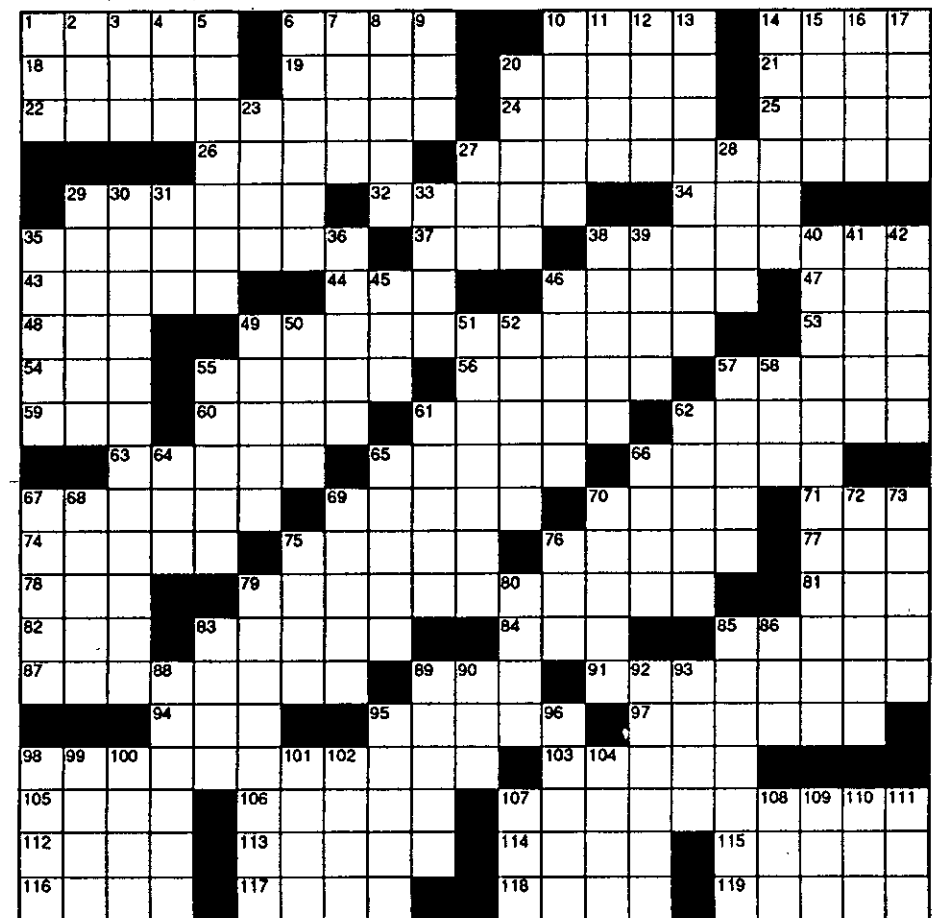
MUSIC

EIGHTH STEP

openstage, 14 Willet Street, Albany, 8 p.m., Wednesdays, \$7. Information, 434-1703.

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| 1 Hailing from The Hague | 53 "Do — say, not ..." | 85 Takes on | 4 Summon Mommy | 41 Steen stand | 76 Hoopsters' org. |
| 6 Competitors | 54 Feel wretched | 87 Climbs a trellis | 5 Uncomfortable situation | 42 Alpine cheese | 79 Hurricane lights |
| 10 Bouillabaisse or burgoo | 55 Foundation | 89 Diavolo or Angelico | 6 Stir up | 45 Psyche segments | 80 Writer Hunter |
| 14 Gluey substance | 56 "Maria —" ('41 song) | 91 Drench | 7 Tulsa's st. | 46 "Die Fledermaus" maid | 83 Actress |
| 18 Winter month, in Madrid | 57 Dismisses | 94 Relative of "ator" | 8 Actress Slezak | 49 Wapner's prop | 85 Jordan's king |
| 19 Creole vegetable | 59 Society miss | 95 Shy primate | 9 Japanese honorific | 50 Author Dinesen | 86 April initials |
| 20 Grating | 60 A Karamazov brother | 97 Kids' creations? | 10 Upscale shop | 51 Jazz up the joint | 88 Furniture material |
| 21 Ready to eat | 61 Face lift? | 98 George Burns' lady | 11 Math subject | 52 Garment shape | 89 Cuts loose |
| 22 Ernestine's creator | 62 Pens for Pickwickians | 103 Retreats | 12 To be, to Tiberius | 55 Perennial best-seller | 90 Made tracks |
| 24 Beethoven's "F#r —" | 63 Tashkent native | 105 Take a chance | 13 At any time | 57 Completely | 92 Surrounded by |
| 25 Seer's sign | 65 In accord | 106 — Island | 14 Greens keeper? | 58 Sundial numeral | 93 Actress |
| 26 Utter | 66 Crooner | 107 "Private Benjamin" star | 15 Wheels of fortune? | 61 Motionless | 95 '50s tune, today |
| 27 Sid Caesar's partner | 67 Roller-coaster feeling | 112 Tennis pro | 16 Oil cartel | 62 Soothe | 96 Fielder's equipment |
| 29 Show a movie | 69 Mean | 113 A Leeward Island | 17 Elizabeth of "La Bamba" | 64 Zag's counterpart | 98 Clutch |
| 32 Egyptian dam | 70 Grey of "Cabaret" | 114 Currier's partner | 20 Macho guy | 65 MacDowell of "Green Card" | 99 Try one's patience |
| 34 When Paris sizzles | 71 Recipe abbr. to there? | 115 "Peer Gynt" playwright | 23 Unlocked | 66 Bulldog feature | 100 Lebanon's locale |
| 35 Mythological racer | 75 Serve the soup | 116 Compote component | 27 — Jima | 67 Clan | 101 "May I interrupt?" |
| 37 Sweetie | 76 Of late | 117 "Peter Pan" pirate | 28 Thames town | 68 Sheltered spot | 102 Heart burn? |
| 38 Splits | 77 Place-kicker's prop | 118 Casanova's cry? | 29 Stinky smoke | 69 Places for potatoes | 104 Trabek or Karras |
| 43 Actor | 78 "— Gotta Be Me" | 119 Nick of "Q&A" | 30 Harvey Korman's colleague | 70 Denim duds | 107 Cocktail ingredient |
| 44 Stretch the truth | 79 Zany redhead | DOWN | 33 New York stadium | 72 Henri's hats | 108 Cable channel |
| 46 20th-century poet | 81 East ender? | 1 Shinner | 35 Winning | 73 Drift | 109 Nonverbal communication sys. |
| 47 "Hee —" | 82 Put up | 2 Verse lead-in | 36 "— a day's work" | 75 Serenade | 110 Rainy |
| 48 Inflatable item? | 83 Potato pancake | 39 Scheme | 38 Actress Irene | 77 Sirenade accompani- | 111 Opposite of SSW |



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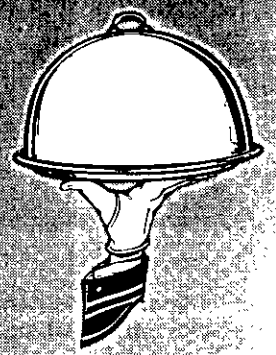
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Spotlight on Dining



The Spotlight **CALENDAR**

WEDNESDAY
MARCH 26

BETHLEHEM

TOWN BOARD
town hall, 445 Delaware Ave., 7:30 p.m. Information, 439-4955.

OPEN MIC
Java Jazz, 318 Delaware Ave., 7:30 p.m. Information, 439-0113.

BETHLEHEM TOASTMASTERS
The Clubhouse, Adams Station, 1 Juniper Drive, 7:30 p.m. Information, 439-0871.

BINGO
Blanchard American Legion Post, 16 Poplar Drive, 7:30 p.m. Information, 439-9819.

YOUTH EMPLOYMENT SERVICES
Parks and Recreation Office, Elm Avenue Park, 2 to 4:30 p.m. Information, 439-0503.

WELCOME WAGON
newcomers, engaged women and new mothers, call for a Welcome Wagon visit, Monday to Saturday, 8:30 a.m. to 6 p.m. Information, 439-1531 or 439-4067.

BETHLEHEM LUTHERAN CHURCH
Lenten service, 7:30 p.m., 85 Elm Ave. Information, 439-4328.

TESTIMONY MEETING
First Church of Christ, Scientist, 555 Delaware Ave., 8 p.m. Information, 439-2512.

SOLID ROCK CHURCH
1 Kenwood Ave., evening prayer and Bible study, 7 p.m. Information, 439-4314.

NEW SCOTLAND

HUMANITIES OPEN HOUSE
to celebrate the creative spirit, open to public, Clayton A. Bouton High School, Route 85A, 7 to 9 p.m. Information, 765-3314.

NEW SCOTLAND SENIOR CITIZENS
Wyman Osterhout Community Center, New Salem, call for time. Information, 765-2109.

AA MEETING
First Methodist Church of Voorheesville, 68 Maple St., 8 p.m. Information, 489-6779.

AL-ANON MEETING
First United Methodist Church of Voorheesville, 68 Maple St., 8 p.m. Information, 479-6469.

FAITH TEMPLE
Bible study, New Salem, 7:30 p.m. Information, 765-2870.

MOUNTAINVIEW EVANGELICAL FREE CHURCH
evening service, Bible study and prayer, Route 155, 7:30 p.m. Information, 765-3390.

THURSDAY
MARCH 27

BETHLEHEM

RECOVERY, INC.
self-help for chronic nervous symptoms, First United Methodist Church, 428 Kenwood Ave., 10 a.m. Information, 439-9976.

YOUTH EMPLOYMENT SERVICES
Parks and Recreation Office, Elm Avenue Park, 2 to 4:30 p.m. Information, 439-0503.

BETHLEHEM SENIOR CITIZENS
town hall, 445 Delaware Ave., 12:30 p.m. Information, 439-4955.

AA MEETINGS
Slingerlands Community Church, 1499 New Scotland Road, noon, and Delmar Reformed Church, 386 Delaware Ave., 8:30 p.m. Information, 489-6779.

BETHLEHEM LUTHERAN CHURCH
Maundy Thursday service, 7:30 p.m., 85 Elm Ave. Information, 439-4328.

BETHLEHEM COMMUNITY CHURCH
women's Bible study, 9:30 to 11:15 a.m. or 7:30 to 9:15 p.m. in a local home, children's program and nursery provided for morning session, 201 Elm Ave. Information, 439-3135.

CLASS IN JEWISH MYSTICISM
Delmar Chabad Center, 109 Elsmere Ave., 8 p.m. Information, 439-8280.

FRIDAY
MARCH 28

BETHLEHEM

"LEGAL ISSUES AND AGING: HEALTH CARE ISSUES"
video shown at Bethlehem Public Library, 451 Delaware Ave., Delmar, 10 a.m., registration required. Information, 439-9314.

AA MEETING
First Reformed Church of Bethlehem, Route 9W, 7:30 p.m. Information, 489-6779.

BETHLEHEM LUTHERAN CHURCH
Good Friday service, 7:30 p.m., 85 Elm Ave. Information, 439-4328.

CHABAD CENTER
Friday services, discussion and kiddush at sunset, 109 Elsmere Ave. Information, 439-8280.

NEW SCOTLAND

YOUTH GROUP MEETINGS
United Pentecostal Church, Route 85, New Salem, 7 p.m. Information, 765-4410.

SATURDAY
MARCH 29

BETHLEHEM

AA MEETING
Bethlehem Lutheran Church, 85 Elm Ave., 7:30 p.m. Information, 489-6779.

SUNDAY
MARCH 30

BETHLEHEM

UNITY OF FAITH CHRISTIAN FELLOWSHIP CHURCH
Sunday school and worship service, 10 a.m., 436 Krumkill Road. Information, 438-7740.

FIRST CHURCH OF CHRIST, SCIENTIST
Sunday school and worship service, 10 a.m., child care provided, 555 Delaware Ave. Information, 439-2512.

BETHLEHEM COMMUNITY CHURCH
Sunday school and worship service, 10 a.m., nursery provided, 201 Elm Ave. Information, 439-3135.

NORMANSVILLE COMMUNITY CHURCH
Sunday school, 9:15 a.m., worship service, 10:30 a.m., 10 Rockefeller Road. Information, 439-7864.

ST. STEPHEN'S EPISCOPAL CHURCH
Holy Eucharist, 8 and 10:30 a.m., coffee and fellowship, nursery care provided, church school, 9:30 a.m., Poplar Drive and Elsmere Avenue. Information, 439-3265.

SELKIRK CONGREGATION OF JEHOVAH'S WITNESSES
Bible lecture, 9:30 a.m., Watchtower Bible study, 10:25 a.m., 359 Elm Ave. Information, 439-0358.

SLINGERLANDS COMMUNITY UNITED METHODIST CHURCH
worship service and church school, 10 a.m., fellowship hour, nursery care provided, 1499 New Scotland Road. Information, 439-1766.

SOUTH BETHLEHEM UNITED METHODIST CHURCH
Sunday school, 9:30 a.m., worship service, 11 a.m., followed by coffee hour, Willowbrook Avenue. Information, 767-9953.

DELMAR PRESBYTERIAN CHURCH
worship service, church school, nursery care, 10 a.m., fellowship and coffee, 11 a.m., adult education, 11:15 a.m., family communion service, first Sunday, 585 Delaware Ave. Information, 439-9252.

DELMAR FULL GOSPEL CHURCH
Sunday services, 8:30 and 10:30 a.m., 292 Elsmere Ave. Information, 439-4407.

DELMAR REFORMED CHURCH
worship services, 9, 11 a.m. and 5:30 p.m. nursery care provided, 386 Delaware Ave. Information, 439-9929.

FIRST REFORMED CHURCH OF BETHLEHEM
church school, 9:30 a.m., worship service, 11 a.m., child care provided, Route 9W, Selkirk. Information, 767-2243.

GLENMONT COMMUNITY CHURCH
Sunday school and worship service, 10:30 a.m., child care available, 1 Chapel Lane. Information, 436-7710.

CHURCH OF ST. THOMAS THE APOSTLE
Masses — Saturday at 5 p.m. and Sunday at 7:30, 9, 10:30 a.m. and noon, 35 Adams Place. Information, 439-4951.

ST. MICHAEL'S CHURCH
Latin Mass, 10 a.m. Sunday, 5:30 p.m. daily, Route 9W at Beacon Road, Glenmont. Information, 462-2016.

MOUNT MORIAH MINISTRIES
Sunday school, 9:45 a.m., morning worship, 11 a.m., youth group, 6 p.m., evening service, 7 p.m., Route 9W, Glenmont. Information, 426-4510.

BETHLEHEM LUTHERAN CHURCH
Easter Sunday services, 8 and 10:30 a.m., Sunday school and Bible classes, 9:15 a.m., sunrise service, 6 a.m. in sanctuary, nursery care, handicapped accessible, coffee/fellowship, 85 Elm Ave. Information, 439-4328.

SOLID ROCK CHURCH
worship service, 11 a.m., 1 Kenwood Ave. Information, 439-4314.

FIRST UNITED METHODIST CHURCH
church school, 9:45 a.m., worship service, 9:30 a.m., adult classes, 11 a.m., 428 Kenwood Ave. Information, 439-9976.

NEW SCOTLAND

BETHEL BAPTIST CHURCH
Sunday school, 9:15 a.m., worship service, 10:15 a.m., Auberge Suisse Restaurant, Route 85. Information, 475-9086.

FAITH TEMPLE
Sunday school, 10 a.m., worship service, 7 p.m., New Salem. Information, 765-2870.

Delmar Presbyterian Church

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LENTEN SERVICES

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Maundy Thursday March 27 7:30pm
Good Friday March 28 7:30pm
Easter Sunday March 30 10:00am

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Come and Worship

GOOD FRIDAY, March 28

12 noon to 3:00 p.m.

Ecumenical Service of Worship with preaching by local clergy on the Seven Last Words of Jesus

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March 27 Seder Supper 6:00 p.m.
Maundy Thursday Service 7:30 p.m.
March 28 Good Friday Service of the Cross 12 noon
Tenebrae Service 7:30 p.m.
March 29 Holy Saturday Easter Vigil 7:30 p.m.
March 30 Easter Sunday 6:30 a.m.
46th Sunrise Service, Washington Park
Breakfast served after service
Easter Festival Service 10:30 a.m.

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to Holy Week & Easter Services

MAUNDY THURSDAY (March 27)
10:00 am and 7:30 pm The Holy Eucharist

GOOD FRIDAY (March 28)
12 noon - 3:00 pm Ecumenical Service of Hymns, Prayers, and Scripture Readings with preaching by local clergy on the Seven last words of Jesus (come and go as schedule permits)
The Good Friday Liturgy

7:30 pm
EASTER EVE (March 29)
7:30 pm The Great Vigil of Easter, followed by festive Easter Party

EASTER DAY (March 30)
8:00 am
10:30 am The Holy Eucharist followed by Easter Breakfast Festival Eucharist with music by the Choir of St. Stephen's followed by Easter Party, including Easter Egg Hunt and Pinatas for the children



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Good Friday 7:30 P.M.
Easter Sunday 6, 8 & 10:30 A.M.

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Play

(From Page 1)

Also, \$51,000 for drainage will allow for new catch basins, storm drain piping, trench drains and regrading near the side play area."

Loomis pointed out that these projects will not affect the tax rate, as the money comes from savings due to energy performance contracts (see story on Page 1).

Melanie Henderson, co-president of the Clarksville PTA, said the PTA was "really happy that this is in the budget, and I'm hopeful this will solve the problem. Our kids have only been able to use the playground for two months out of the year."

Henderson said that her car had gotten stuck in the mud, and the school librarian "got a shoe sucked off her foot in the mud."

Henderson and Schaefer both pointed out the space between the blacktop and fields, where, during very rainy spells, runoff cuts off the fields and soaks the gravel parking lot.

"This is a beautiful space," Henderson said, "and we should be able to use it."

Loomis said that the improvement plans do not address drainage problems in the grassy play area.

"The scope of this year's project are the paved and gravel lots," he said. "There should be some improvement due to this correction. The board didn't talk about the grassy area except that the large drainage pipe being installed should be able to handle an expansion at a later point."

Loomis said that the school was built properly, and attributes the problems to the nature of the soil in Clarksville.

"I'm not a geologist, but from what I've read over the years, it's a combination of the slope of the land plus a high water table plus

rock and clay soil conditions, that make drainage a problem there," he explained

Loomis pointed out that other BC elementary play areas suffer from poor drainage, particularly the fields behind the Glenmont and Slingerlands schools.

Henderson and Schaefer have been vocal participants at this year's school board meetings, bringing Clarksville's drainage problems to the board's attention.

"This has been a joint effort by everybody," Henderson said, especially crediting PTA secretary Barbara Feeley with getting things going.

"Joe has a wish list, and some things have been continued on it every year," Henderson said. "It's nice that the board is responding."

Schaefer said that even before he and Henderson began attending school board meetings, he had met with Loomis to discuss Clarksville's particular needs.

"The board has been very supportive," Schaefer said. "It has helped to have the bond issue and energy conservation dollars available. I know that Clarksville has been one of the board's top priorities."

Also of concern at Clarksville is the need for gym padding, Schaefer added.

The board has asked Larry Gill, district health and safety officer, to check on the gym's safety and determine if it is padded adequately.

For now, Schaefer is pleased to have the outdoor play area scheduled for repair.

"This improvement will create the most programs, and is the most exciting," Schaefer said. "It's really something to look forward to."

Project sweetens BC bond issue

By Dev Tobin

For the second year in a row, the Bethlehem Central School District has found a way to make no-cost energy conservation improvements.

But this time it's even better, as the proposed cogeneration project at the middle and high schools will save all the district's costs and then some — more than \$500,000 worth over 15 years.

Energy performance contracts are state-approved projects in which contractors guarantee to reduce energy consumption to the point that there will be no net cost, after state aid, to school districts.

The winning proposal, by The Conservation Group/CONECO, calls for a project with a \$3 million total capital cost that will generate net cash savings, after state aid and paying the contractor, of more than \$35,000 a year for 15 years.

The overall savings, estimated

at \$525,000 over 15 years (not including inflation), will be used to pay for part of the recently awarded mechanical contract at the middle and high schools. That will free up \$525,000 for other district projects.

The extra money could not have come at a better time, as bids for the major part of the district's \$14.8 million bond issue came in much higher than expected and project architects had erred in omitting about \$210,000 in necessary technology, creating a shortfall of about \$500,000, which had been trimmed to \$120,000.

Part of the savings generated by the cogeneration project will eliminate the bond issue's remaining shortfall, due to the higher bids, and also restore \$40,000 cut from the technology part of the bond issue when the shortfall became apparent earlier this year.

The school board went along with BC administrators' recommendations to use funds freed up

by the cogeneration proposal for the following projects: repaving the lower parking lot at the middle school (\$106,000), building another classroom at the middle school (\$85,824), making site drainage improvements at Clarksville Elementary School (\$51,000), excavating and paving both sides of a wing at Hamagrael Elementary School (\$29,400), installing a storm water drain pit and pump for the high school lower gym (\$25,000), installing a waste water pit and pumps at Clarksville (\$25,000), expanding the Clarksville play area (\$18,000), and repaving the current Clarksville play area (\$10,600).

"We want to make sure we allocate these monies conservatively," said Superintendent Leslie Loomis.

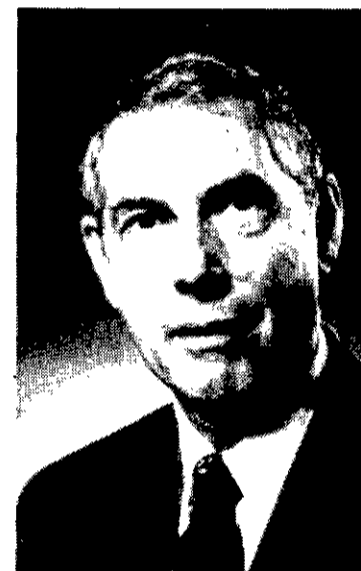
The board meets again tonight (Wednesday) at 8 p.m. to adopt the spending plan that will go before the voters on May 7.

Glenmont man wins Mladinov award

Glenmont resident Kenneth W. Shiatte, assistant commissioner and chief engineer with the state Department of Transportation, was recently honored for outstanding public service.

Shiatte received the 1996 John K. Mladinov Award, which is presented annually to the DOT employee who best embodies the "extraordinary professional standards" that Mladinov exhibited during his long career with the agency.

"Ken Shiatte has had an illustrious career with the Department of Transportation," said acting DOT Commissioner Joseph H. Boardman. "This (award) is the result of hard work and dedication, initiative and vision, high principles and a commitment to public



Kenneth Shiatte

service."

Shiatte began his career with DOT as an associate transportation analyst. In 1985, he received the Urban Mass Transportation Administration's Award for Outstanding Public Service in recognition of his efforts to improve the quality of public transit service throughout the state of New York.

"In the course of my career at DOT, I worked directly for John Mladinov for a good portion of it," Shiatte said. "I have always admired his work ethic, especially his continuously putting in 12 hour days. John could discuss any subject from a technical standpoint and he had a marvelous ability to really get at the root of a problem. He was, above all, just a wonderful person."

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'Tis the season for job hunting

A career management professional shares the top 10 steps to success

By Daniel Moran

As spring emerges and we enter the second quarter of the year, recruiting by companies goes into high gear. Recent statistics indicate a strong second quarter for new jobs.

So how do you, the seasoned executive, victim of downsizing, recent college graduate or individual seeking a new job or career, seize the opportunity?

"Most job hunters I have talked to are just plain scared and confused over the right methods in finding their ideal job," said Dan Moran, president of Best Resume/Career Management Services, a national authority on job search, and author of *Job Hunting: The Ten Best Steps to Success*.

"Looking for a job in today's market requires planning, an understanding of the job market, a look at your specific skills and an organized, simple and common sense search approach," he added. "Unfortunately, that's where most fail.

"This job hunting system boils down to the misconceptions, the unknowns, and presents 10 common sense, workable and easy-to-do steps one can use not only to



Daniel Moran

find a job, but the right job," Moran said.

His firm is also the sponsor of the Capital District Job Expo '97 on April 1 at the Holiday Inn Turf in Colonie, where more than 50 companies will be seeking new employees.

Moran's 10 steps to success are focused on preparing the search, making contacts, following up and evaluating an opportunity to be certain it's the right position for

you.

Step one: Understand the Job Market — This is critical. Most folks just don't understand where jobs are in today's market. It isn't the big companies hiring, but, as studies show, the growth is in the small business segment — 80 percent of all jobs are with companies of less than 250 employees. This may be surprising, especially if you read some media reports indicating the contrary. The good news is jobs do exist, the bad news is that traditional sources of job hunting are ineffective in today's new market.

Step two: Know What Employers Are Looking for in Applicants — It just isn't education or experience anymore, but more importantly, an individual's positive attitude, dependability, responsibility, ethics and other personal attributes. In a recent survey, 91 percent of all employers consider mental attitude the most important attribute in an applicant, whereas only 45 percent said education, and experience was cited by 37 percent. That's not to say these factors aren't important, but it indicates that employers are looking past traditional criteria. As a job hunter, you must exhibit your

dependability and willingness to do the job.

Step three: Evaluating Career Options — Like many life situations, your career is subject to change as well. If you are feeling bored and disenchanted, move forward, consider a new career. Seek help in career counseling to help you understand what types of jobs or careers are right for you.

Step four: Understand Your Skills, Strengths, Qualifications, and Weaknesses — A 15-minute self-evaluation to identify these critical factors will do wonders for your job search, and will provide all the answers you need to sell yourself and interview as a winner. Document your skills, strengths and weaknesses to be presented in an interview. A weakness is not a liability, but instead should show you how you should improve yourself.

Step five: Communicate for Results — Is your resume or cover letter a winner or a killer? Do both effectively sell your skills and abilities in a manner that shows you can contribute? A resume can be the key to getting an interview, so make sure the document sings. Use an objective — hiring execu-

tives have indicated that a resume without an objective is viewed as coming from an unfocused individual.

Step six: How to implement an effective search — Searching the want ads, networking with friends or relying on an agency to find you a job are all miserably ineffective approaches. Studies show that better than 76 percent of jobs are never advertised, or placed in a recruiter's hands. So be aggressive, seek out companies who may or may not be hiring by sending your resume to a senior executive and always following up."

Step seven: Market Yourself for Results — Effective marketing is critical and it's the tips and protocol that make the difference. If you see a gem of a want ad, wait four to five days to send your resume, after the mailbags of others show up. Use other resources for job hunting as well, such as the Internet, college career centers, etc.

Step eight: Conduct a Winning Interview — Be prepared, know your strengths and weaknesses. Don't be anyone but who

TOP 10 TIPS/page 5

Start the New Year With a Winning Team!

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ROOM	TIME	TOPIC	PRESENTER
EDUCATIONAL OPPORTUNITIES FOR CAREER ADVANCEMENT	10:15-11:00	June Mastaglio	Sage Evening
CAREERS IN FINANCIAL SERVICES	11:00-11:45	Mike Keyes	American Express Financial
FINANCIAL PLANNING DURING THE JOB SEARCH	11:45-12:30	Paul Kisselback	The Equitable
JOB HUNTING: THE TEN BEST STEPS TO SUCCESS	12:30-1:15	Dan Moran	Best Resume
IS YOUR RESUME A WINNER OR A LOSER?	1:15-2:00	Terry Tyson	Best Resume
OPPORTUNITIES IN THE TELECOMMUNICATIONS INDUSTRY	2:00-2:45	Brian Ray	Excel Comm
OPEN	2:45-3:30		
OPPORTUNITIES IN THE TELECOMMUNICATIONS INDUSTRY	3:30-4:15	Brian Ray	Excel Comm
OPPORTUNITIES IN THE MARY KAY COSMETICS INDUSTRY	4:15-5:00	Brenda Thull	Mary Kay Cosmetics
FINANCIAL PLANNING DURING THE JOB SEARCH	5:00-5:45	Paul Kisselback	The Equitable
IS YOUR RESUME A WINNER OR A LOSER?	5:45-6:30	Terry Tyson	Best Resume

Top 10 Tips *Is your resume a winner or a killer?*

(From Page 4)

you are, talk as you normally do. The first five minutes are the most important. Let your personality shine, and be positive.

Step nine: Follow Up, Follow Up, Follow Up — Follow-up on every resume you sent, every interview, and every phone contact. After an interview, send a short handwritten thank-you note.

Step ten: Evaluating an Opportunity — You'll be at this point, when you are presented with a job offer. Evaluate the opportunity not simply on money, but also on these questions:

Will this new position allow me to enjoy the quality of life important to me?

Will I grow and learn new skills?

Am I excited about this new job or career?

"There is one other 'step' that supercedes all the others, finding the power of enthusiasm," Moran said. "It's up to you to take control, move forward and achieve the success you want."

Daniel Moran founded Best Resume Career Management Service in 1986 after working as an executive with Gardenway Inc. for 11 years.

By Terry Tyson

If you understand that in today's competitive marketplace your resume will get no more than a 15-second scan during an initial screening, then you can see how critical it is that your resume is up to the challenge.

So how do you ensure that your resume makes the first cut and gets you an interview? There are several strategies that will help you in preparing a winning resume. Start with an objective. You can be specific or general, but employers want to see some degree of focus in your first contacts. An example of a general objective might be, "Continued professional growth and challenge with a progressive organization that will value my education and experience."

Once the objective has been established, create a section entitled "Qualifications" or "Skills Review" where you can give a nutshell description of your strengths, skills and qualifications. An example might be, "Sixteen years of progressive experience in sales, with a proven track record for consistently exceeding sales goals."

When deciding on the best approach for the body of the resume, think in terms of what will be most relevant to your reader. Catego-

ries like education and experience should always be listed before professional affiliations, volunteer activities and interests.

Under the education category, include professional development, honor societies and certifications. When you begin to create your

If you understand that in today's competitive marketplace your resume will get no more than a 15-second scan during an initial screening, you can see how critical it is that your resume is up to the challenge.

experience section, remember to describe your responsibilities using action verbs and highlighting specific accomplishments. Never get creative with your job title or your college degree. Employers will do background checks.

Following education and experience, list professional memberships and any board positions held. Employers like to see demonstrations of leadership.

Next comes community involvement. Don't invent or embellish here, but if you volunteer for any activities, or organizations, list them. These might include coaching Little League, volunteering at the local food pantry, teaching re-

ligious education, etc. Employers like well-rounded individuals who participate in the world around them. But avoid listing involvement in political parties, which may be a red flag for some employers.

If you have space, list interests and hobbies that might initiate chit-

chat at the beginning of an interview. Don't include high-risk activities such as sky diving or drag racing. Employers welcome the opportunity to make small talk at the beginning of an interview, putting you both at ease.

Every resume sent requires a cover letter. The cover letter is just as important, if not more important, than the resume. Make it an effective introduction to your resume, highlighting what you have to offer in terms of experience, skills and strengths. Express your goals, and what you can contribute to the position.

In summary, keep in mind that, right or wrong, first impressions are critical. If you have any doubts about your ability to create a document that properly markets you, seek the help of a skilled resume writer, who can objectively assess your strengths and skills, then package them effectively. Seeking help with your resume is not a sign of weakness. It's a sign that you care enough about your career to entrust it to a professional.

Terry Tyson is technical director for Best Resume Career Management Service, and oversees almost all client work for Pinnacle Career Centers. She is the technical expert for Job Hunting: The Ten Best Steps to Job Success.

Be absolutely sure that the document is laser-set and thor-

PD 97 SCHEDULE ROOM 2

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Brenda Thulin
Mary Kay Cosmetics

JOB HUNTING: THE TEN BEST STEPS TO SUCCESS
Dan Moran
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Brian Ray, Excel Communications

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Just entering the job market? Be prepared for change

By Scott Shepherd

The job market of just a few years ago is changing rapidly. A number of factors are involved. You should consider each of them and how they might impact your plans. After all, it doesn't make good sense to pursue a career path where job growth is expected to be slow, or in some cases even negative, in the years ahead.

First among these factors is the trend toward the globalization of markets. There is some truth to the argument that this opens a wide range of opportunities for U.S. firms. Many Third World countries lack economic infrastructures that we take for granted. The lack of communications systems, roads and highways, and banking and advertising industries as we know them will create opportunities for those who provide these services.

On the other hand, the absence of these infrastructures will delay the development of other markets, such as in the area of consumer goods. Even when the necessary infrastructures are established, it is quite likely these new markets will mean more jobs overseas than in the U.S. itself.

Relative earnings around the world also will play a role in the development of markets. Goods and services for which workers in the U.S. pay less than an hour's earnings may cost a Third World worker a week's earnings. Clearly, such goods and services may never find a market in the Third World.

One thing is certain. Individuals who are able to conduct business in more than one language will have an advantage in emerging world markets.

A second factor is the pace with which technological innovation is changing the way things are being

done. Futurists tell us that half of what we need to know in order to do a job today will be obsolete by the year 2000. Furthermore, they say 70 percent of the jobs being done by the year 2010 are unknown today. So you will need to exercise your learning skills to stay current in the job market in general, and in your job in particular.

Third, fewer and fewer jobs are in the manufacturing sector. Probably only 10 percent of the jobs will be in manufacturing by the year 2000. And within this sector, the jobs themselves are changing from being assembly-line work to monitoring the machines that do the work. This means the workers and those managing them will have to have a greater understanding of technology and how to get the most out of it.

Fourth, the greatest job growth will be in the services and information sectors of the economy. Some estimates of the growth over the next decade are as high as 35 percent. Fueling this growth in the services sector will be the demand created by dual income families whose busy schedules don't allow them enough time to do things for themselves. Such families will look to those who provide services that they don't have time for, like home maintenance, shopping services, and for some, child care options.

The over-85 population also will have an impact on the need for services. It's growing at four times the rate of the population as a whole. This creates opportunities

for those providing services for senior citizens, such as health care and assisted living programs. But don't count the seniors out. They too will be pouring money into the hospitality industry.

The growth of information sector jobs is a mixed bag. In the past, industrial growth was tied to specific geographical areas. For ex-

ample, the steel industry grew up where there was a readily available supply of much needed coal. Unlike many manufacturing jobs they are replacing, information sector jobs are not tied to a geographical area and can be anywhere in the world. Consequently, information sector workers, more than any other group, will have to view themselves as being in competition with workers from around the world. To stay competitive, they will have to continually update their skills and be careful not to let their life-style needs price them out of the market.

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A fifth factor to consider is that companies are viewing work more in terms of specific projects with distinct beginnings and endings. Part-time employment and independent contracting arrangements are becoming much more common as companies seek to outsource functions that are beyond what they see as their core competency. This contingent workforce based on short-term

working relationships will have far fewer managers. As highly qualified workers move from the ranks of company employee to independent contractor, they must be very sensitive to the potential threat they pose to the careers of the sometimes less qualified employees at the places they are working. Working relationships are much more tenuous as an independent contractor than as an employee. The independent contractor that poses a threat to an employee can be let go at a moment's notice.

Given these shorter term working relationships, workers should avail themselves of every opportunity to make themselves known to potential future employers. Having one's resume constantly available on the Internet is a good way to do this. For those whose worst nightmare is their present boss finding out that they are out looking, blind resumes with inquiries directed to an e-mail address offer

a viable alternative.

With the middle management ranks of corporate America trimmed by downsizing and outsourcing, the traditional breeding ground for senior managers is being depleted. This will result in more companies going to the outside to fill senior management positions. In doing so, these firms quite often will use the services of executive recruiters.

Finally, workers must think of themselves more as entrepreneurs than workers of the past. Managing your career is your job. Professional people expecting to work through 2010 and beyond should plan to be in business for themselves at times during the period. Computer literacy and a network of associates in your field will be essential to staying current. And good networking skills will be essential to marketing one's services.

Scott Shepherd is a career management consultant and businessman experienced in development and implementation of strategies to create positive outcomes in times of change. He has appeared on "The Morning Show" and on MS-NBC's Web site on the Internet.

Are you ready for a pink slip?

After a decade of dramatic change in the American workplace, U.S. workers are surprisingly satisfied with their jobs, loyal to the companies they work for and happy with their bosses, a new study has found.

But four in 10 of those polled admit that they are not prepared financially to deal with a job loss, while more than half say they could stay solvent for less than six months if they did lose their job.

The Prudential Securities Jobs and Money Survey found that most people (90 percent) who have been laid off during the past 10 years found new employment, but 43 percent are earning less money in their new jobs. Nearly one-third (30 percent) of those surveyed say they would take a pay cut in exchange for greater job security. Moreover, three out of five Americans believe they have less ability to make ends meet even though they are earning more money.

Just as people spend time planning to pay for their kids' education or for retirement, employees in today's business environment need to create a layoff protection plan.

- Begin with a budget. Determine how much the family spends.
- Give yourself six months. Top-quality jobs take time to hook. Calculate the amount you'll need per month to get through the six-month hiatus.
- Tighten your belt before it tightens you. Instead of waiting until the family is faced with the trauma of a job loss, cut back on expenses and add to savings while still employed.

• Smarten up. Often workers find themselves so specialized in an individual position that their skills are not marketable. Take a class, learn a skill. Accept new responsibility that leads you to a broader field.

• If you are laid off, you'll be living off your savings. This is also a good time to review your investment portfolio. Investment allocation changes can ease the financial stress of a layoff. For example, income-oriented bonds can be substituted for growth-oriented stocks. Consult a financial adviser to explore all options that can help carry you through tight times.

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Resume experts are entering the computer age

By Wayne M. Gonyea

When Fred Flintstone was "downsized" by his job at the stone quarry and he found he no longer had a job, he probably met with the outplacement department and they referred him to the local resume writer. Together, they produced an appropriate document utilizing the finest of stone carving tools and the highest quality granite available. Fred then made the rounds, leaving resume slabs for corporate consideration.

Fortunately, progress does occur and has been duly noted. The appearance of the printing press, the typewriter, electric typewriter and word processor have each heralded a new era for resume production.

The icon of the newest era is the computer. The computer, with all its related electronic technology and online networks, allows for instantaneous production and distribution of resumes on a global basis. Frederick J. Flintstone IV can now produce a resume at will and transmit it electronically to computer online databases, where it can be searched immediately and continuously. The entire process can be completed in a matter of minutes or hours. The resumes may contain photos of the job seeker or a video clip of the job seeker performing in one way or another.

The standard resume, no matter how effectively designed, executed or presented, is no longer adequate to meet the demands of electronic/computer scanning. Computer scanning is necessitating a significant re-engineering of the concept and process of using resumes in job-hunting endeavors.

OnLine Solutions Inc., a company charged with the primary responsibility of uploading full-text resumes onto the information superhighway, emphasizes the importance of OCR in the entire process. OCR comes into play initially when the paper resume is scanned into OnLine Solutions' diskette. Fully 85 percent of the resumes are received on paper, requiring scanning.

Once the resume is uploaded into a database, it can be searched by anyone who has access to the database. One such database is Worldwide Resume/Talent Bank database located in the Career Center forum area on the American Online computer network service. This 20,000-resume database can be accessed by America Online members at no cost beyond their membership fee and the usual online charges. This particular database is also accessed via the Online Career Center on the Internet for a viewing audience of 43 million. Prodigy subscribers now also have access to Worldwide Resume/Talent Bank on the Internet.

Other resume databases have been developed by a myriad of associations, groups and companies. They vary widely in size, content, accessibility and cost. Their primary commonality is that they are all searched in one way or another by computers.

On the far end of the spectrum are resume management systems. These systems scan resumes into databases, search the databases on command and rank the resumes according to the number of resulting "hits" they receive. At times, such searches utilize multiple criteria. Such resume management systems are usually utilized by major corporations and recruitment firms. The reliance upon resume management systems, coupled with the downsizing of human resources departments in many corporations, has resulted in a situation whereby many resumes are never seen by human eyes once they enter the electronic systems.

The lesson here, therefore, is to make the resume as computer/scanner friendly as possible so that its life in a database will be extended and its likelihood of producing "hits" is enhanced.

The trick here is key words. In order to satisfy the idiosyncrasies of the scanning process, a new resume style using key words has developed. Key words refer to those words or phrases that are used for searches of databases for resumes that match. This match is called a "hit" and occurs when one or more resumes are selected as matching the criteria used in the search.

Key words tend to be nouns or noun phrases (i.e., total quality management, UNIX, biochemist), as opposed to power action verbs often found in traditional resumes (i.e., developed, coordinated, organized).

"Key word resumes are the integral ingredient of the job seeking process," said James Gonyea, author of *The Online Job Search Companion*. "Key words are the

billboards that you can place on the information superhighway to draw the attention of employers to your employment availability."

Another way to look at key word phrases is to think in terms of job duties. Detailing your job duties may require a modified mindset for those accustomed to traditional resume writing. However, the words and phrases that detail your job duties are the phrases that provide your resume with "hits."

The following tips will make it easier to input your key word resume into the system:

- Left justify the entire document
- Utilize a sans serif font in size 10
- Avoid tabs
- Avoid hard returns whenever possible

possible

- Avoid italicize text, script, underlining, graphics, bold and shading
- Avoid horizontal and vertical lines
- Avoid parentheses and brackets
- Avoid compressed lines of print
- Avoid faxed copies, which can become fuzzy

As Joyce Lain Kennedy recommends in her *Electronic Resume Revolution*, key word resumes should be neat, clean and detailed. They are designed to be scanned, to be computer-friendly, to produce "hits" — not necessarily for visual appearance or to be read by humans, like traditional resumes.

Successful job seekers should prepare two versions of their resume: A traditional resume designed to be read by humans in 20 seconds or less and a key word resume that can be added to the successful job seeker's arsenal and utilized in any situation where computer scanning might possibly be involved.

Most employers are changing the way they use and retrieve information. Electronic databases using the information superhighway are the way of the future. Join Frederick J. Flintstone IV and travel into the future now by presenting your key word resume to millions of employers locally, nationally and globally.

Wayne M. Gonyea is president of OnLine Solutions in Morrisonville, Clinton County.

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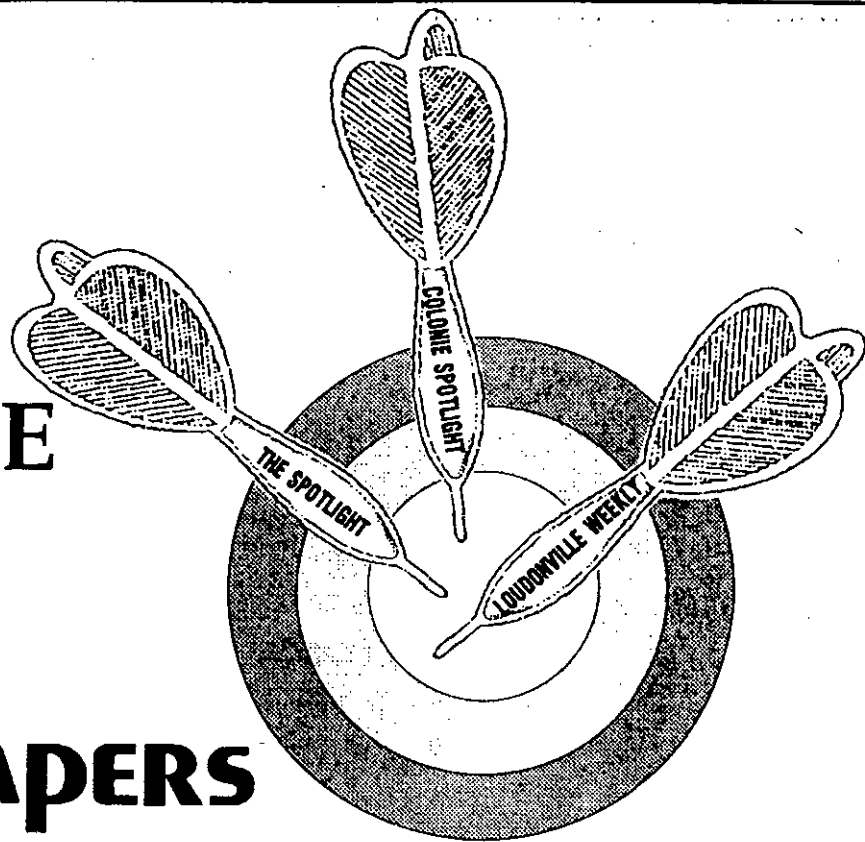
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<i>Loudonville Weekly</i>	\$77,641	5,000
		<hr/> 16,000 Combined Circulation
As compared to: Albany County	\$51,971	

*Claritas, Inc. Average Household Income for 1995

[†]Paid second class publications

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